



Working together to plan for the future

News Release

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COMPASS Named Treasure Valley WTS Employer of the Year

Meridian, ID – The Community Planning Association of Southwest Idaho (COMPASS) is proud to announce that it has been named Treasure Valley WTS 2014 Employer of Year. COMPASS received the award at the annual Treasure Valley WTS Awards Gala on January 29, 2015.

WTS is an international organization dedicated to building the future of transportation through the advancement of women. Each year, the Treasure Valley chapter of WTS recognizes local leadership in advancing women in the transportation field. Nominations of Treasure Valley winners are also forwarded to WTS International to be considered for international recognition.

The Employer of the Year award honors an organization for recruiting, retaining, and advancing women. In its selection criteria, WTS considers:

- The number of women in executive and senior positions and leading major initiatives
- Career development plans and succession programs in place for women to advance within the organization
- Continuing development opportunities for female employees
- Encouragement of female students to enter the transportation field by providing internship opportunities

"It's an honor to be recognized," states COMPASS Executive Director Matt Stoll. "Yet, at the same time it is a shame that in 2015 we are still having to work to level the playing field for women professionals – not only in transportation, but in all fields."

"COMPASS prides itself in recruiting the best and the brightest...and very often those best and brightest are women," explains Stoll. "Over half of our staff are women, including our Director of Planning and Director of Operations. We strive to be a family-friendly workplace – for both men and women – with policies that support and encourage our staff to truly have a work-life balance," continues Stoll. "We don't just recruit the best and the brightest; we endeavor to make COMPASS a place they want to work and have the power to excel."

COMPASS encourages its staff to participate in networking and professional development opportunities, such as WTS, which is clearly evident as the Treasure Valley WTS 2014 Member of the Year award recipient was COMPASS Principal Planner Toni Tisdale. "I cannot think of anyone more deserving of the Member of the Year award than Toni," states Stoll. "She exemplifies leadership and dedication, and is a role model for other female employees. We are proud of Toni and proud of our efforts to support her and all COMPASS staff in reaching their full potential."