

**FINANCE COMMITTEE MEETING
NOVEMBER 20, 2025 — 12:00 PM
COMPASS 2ND FLOOR LARGE CONFERENCE ROOM
700 NE 2ND STREET, SUITE 200
MERIDIAN, IDAHO**

YouTube Live Streaming - <https://www.youtube.com/@COMPASSIdaho>
(Subject to availability and functionality of connection.)

Committee members can participate in the meeting in-person or via Zoom conference call. The 2nd floor large conference room is open for in-person attendance.

Please specify whether you plan to attend in-person or virtually when RSVPing to Teri Gregory at tgregory@compassidaho.org or 208-475-2225.

****AGENDA****

I. CALL TO ORDER/ROLL CALL

II. OPEN DISCUSSION/ANNOUNCEMENTS

III. CONSENT AGENDA

Page 2 **A.* Approve August 14, 2025, Finance Committee Meeting Minutes**

IV. INFORMATION/DISCUSSION ITEM

Page 5 **A.* Review Report of Disbursements Made in the Reporting Period**

V. ACTION ITEMS

Page 28 **A.* Approve Variance Report October 1, 2024 – September 30, 2025**

Page 34 **B.* Recommend Approval of Revision 1 of the FY2026 Unified Planning Work Program and Budget**

VI. OTHER

A. Next Meeting: December 10, 2025

VII. ADJOURNMENT

***Enclosures** Agenda is subject to change.

Those needing assistance with COMPASS events or materials, or needing materials in alternate formats, please call 208-855-2558 with 48 hours advance notice.

Si necesita asistencia con una junta de COMPASS, o necesita un documento en otro formato, por favor llame al 208-855-2558 con 48 horas de anticipación.

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**FINANCE COMMITTEE MEETING
AUGUST 14, 2025
COMPASS
2ND FLOOR LARGE CONFERENCE ROOM AND ZOOM
700 NE 2ND STREET
MERIDIAN, IDAHO**

****DRAFT MINUTES****

ATTENDEES:

Rod Beck, Commissioner, Ada County, in person
Zach Brooks, Commissioner, Canyon County, in person
Mary May, Councilmember, City of Eagle, **Chair**, in person
John Overton, Councilmember, City of Meridian, in person
Victor Rodriguez, Councilmember, City of Nampa, via ZOOM

MEMBERS ABSENT:

Trevor Chadwick, Mayor, City of Star, **Vice Chair**
Debbie Kling, Mayor, City of Nampa

OTHERS PRESENT:

Morgan Browning, Sorren, in person
Ashley Cannon, COMPASS, in person
Teri Gregory, COMPASS, in person
Amy Luft, COMPASS, in person
Craig Raborn, Executive Director, COMPASS, in person
Meg Sonnen, COMPASS, in person

CALL TO ORDER:

Chair Mary May called the meeting to order at 12:00 p.m.

OPEN DISCUSSION/ANNOUNCEMENTS

Craig Raborn announced COMPASS Leadership in Motion Award nominations are open through noon on September 26, 2025.

Rod Beck announced the Western Idaho Fair begins on Friday, August 15, 2025.

CONSENT AGENDA

A. Approve July 10, 2025, Finance Committee Meeting Minutes

John Overton moved and Rod Beck seconded approval of the Consent Agenda as presented. Motion passed unanimously.

INFORMATION/DISCUSSION ITEM

A. Review Report of Disbursements Made in the Reporting Period

Meg Sonnen presented the disbursements made in the reporting period, June 21, 2025, through August 5, 2025, which was provided in the packet for information.

ACTION ITEM

A. Approve FY2025 Audit Process

Meg Sonnen and Morgan Browning, Sorren, presented the FY2025 audit process.

After discussion, **Rod Beck moved and John Overton seconded to approve the FY2025 audit process.** Motion passed unanimously.

B. Approve Variance Report October 1, 2024 – June 30, 2025

Meg Sonnen presented the variance report from October 1, 2024 – June 30, 2025.

After discussion, **Zach Brooks moved and Rod Beck seconded to approve the variance report as presented.** Motion passed unanimously.

C. Recommend Approval of Revision 3 of the FY2025 Unified Planning Work Program and Budget

Meg Sonnen presented Revision 3 of the FY2025 Unified Planning Work Program and Budget.

After discussion, **John Overton moved and Victor Rodriguez seconded to recommend COMPASS Board of Directors' approval of Revision 3 of the FY2025 Unified Planning Work Program and Budget as presented.** Motion passed unanimously.

D. Recommend Approval of the Updated FY2026 Unified Planning Work Program and Budget

Meg Sonnen presented the updated FY2026 Unified Planning Work Program and Budget.

After discussion, **Victor Rodriguez moved and Rod Beck seconded to recommend COMPASS Board of Directors' approval of the updated FY2026 Unified Planning Work Program and Budget as presented.** Motion passed unanimously.

ADJOURNMENT

Chair Mary May adjourned the meeting at 12:29 p.m.

Approved this 20th day of November 2025.

By: _____
Mary May, Chair

Attest:

By: _____
Trevor Chadwick, Vice Chair

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Check History Report
Sorted By Vendor Name
Activity From: 8/6/2025 to 11/5/2025

Community Planning Association (CPA)

Bank Code	Description	Check Number	Check Date	Trans Amount	Check Type	CommentText
Vendor Number: 2ND&BR 2ND & BROADWAY CONDO ASSOC						
A	ICCU - Checking	E000001806	11/5/2025		Electronic Pay	
E000001806	11/5/2025 2ND&BR	2ND & BROADWAY CONDO ASSOC		64,077.00	Electronic Pay	Operating / repair funds
Vendor 2ND & BROADWAY CONDO ASSOC Total:						64,077.00
Vendor Number: ACHDCOM Ada County Highway District						
A	ICCU - Checking	0000007656	10/3/2025		Auto	
0000007656	10/3/2025 ACHDCOM	Ada County Highway District		30,587.07	Auto	Bike & Ped Counters
Vendor Ada County Highway District Total:						30,587.07
Vendor Number: ADOBE Adobe, Inc.						
A	ICCU - Checking	E000001747	8/20/2025		Electronic Pay	
E000001747	8/20/2025 ADOBE	Adobe, Inc.		120.80	Electronic Pay	Small stock software
Vendor Adobe, Inc. Total:						120.80
Vendor Number: AMPO ASSOCIATION OF METROPOLITAN PLANNING						
A	ICCU - Checking	E000001795	10/20/2025		Electronic Pay	
E000001795	10/20/2025 AMPO	ASSOCIATION OF METROPOLITAN PLANNING		4,403.44	Electronic Pay	AMPO Membership
Vendor ASSOCIATION OF METROPOLITAN PLANNING Total:						4,403.44
Vendor Number: BENTLEY Bentley Systems, Inc.						
A	ICCU - Checking	E000001748	8/20/2025		Electronic Pay	
E000001748	8/20/2025 BENTLEY	Bentley Systems, Inc.		437.50	Electronic Pay	Open paths software
A	ICCU - Checking	E000001759	9/5/2025		Electronic Pay	
E000001759	9/5/2025 BENTLEY	Bentley Systems, Inc.		17,253.75	Electronic Pay	CUBE enterprise
Vendor Bentley Systems, Inc. Total:						17,691.25
Vendor Number: BOICHA BOISE AREA CHAMBER OF COMMERCE						
A	ICCU - Checking	E000001765	9/19/2025		Electronic Pay	
E000001765	9/19/2025 BOICHA	BOISE AREA CHAMBER OF COMMERCE		200.00	Electronic Pay	Craig - DC Fly In
A	ICCU - Checking	E000001796	10/20/2025		Electronic Pay	
E000001796	10/20/2025 BOICHA	BOISE AREA CHAMBER OF COMMERCE		500.00	Electronic Pay	Holiday Reception
Vendor BOISE AREA CHAMBER OF COMMERCE Total:						700.00
Vendor Number: ZBOIMUN Boise Municipal Health Care						
A	ICCU - Checking	E000001758	8/20/2025		Electronic Pay	
E000001758	8/20/2025 ZBOIMUN	Boise Municipal Health Care		717.00	Electronic Pay	Employee paid dental
A	ICCU - Checking	E000001758	8/20/2025		Electronic Pay	
E000001758	8/20/2025 ZBOIMUN	Boise Municipal Health Care		940.40	Electronic Pay	Employer paid dental
A	ICCU - Checking	E000001758	8/20/2025		Electronic Pay	
E000001758	8/20/2025 ZBOIMUN	Boise Municipal Health Care		28,146.60	Electronic Pay	Employer paid health/vision
A	ICCU - Checking	E000001775	9/19/2025		Electronic Pay	
E000001775	9/19/2025 ZBOIMUN	Boise Municipal Health Care		717.00	Electronic Pay	Employee paid dental
A	ICCU - Checking	E000001775	9/19/2025		Electronic Pay	
E000001775	9/19/2025 ZBOIMUN	Boise Municipal Health Care		940.54	Electronic Pay	Employer paid dental
A	ICCU - Checking	E000001775	9/19/2025		Electronic Pay	
E000001775	9/19/2025 ZBOIMUN	Boise Municipal Health Care		28,701.46	Electronic Pay	Employer paid health/vision
A	ICCU - Checking	E000001785	10/3/2025		Electronic Pay	
E000001785	10/3/2025 ZBOIMUN	Boise Municipal Health Care		717.00	Electronic Pay	Employee paid dental
A	ICCU - Checking	E000001785	10/3/2025		Electronic Pay	
E000001785	10/3/2025 ZBOIMUN	Boise Municipal Health Care		940.54	Electronic Pay	Employer paid dental
A	ICCU - Checking	E000001785	10/3/2025		Electronic Pay	
E000001785	10/3/2025 ZBOIMUN	Boise Municipal Health Care		28,701.46	Electronic Pay	Employer paid health/vision
Vendor Boise Municipal Health Care Total:						90,522.00
Vendor Number: BOE Boise Office Equipment						

Check History Report
Sorted By Vendor Name
Activity From: 8/6/2025 to 11/5/2025

Community Planning Association (CPA)

Bank Code	Description	Check Number	Check Date	Trans Amount	Check Type	CommentText
A	ICCU - Checking	0000007636	8/20/2025		Auto	
0000007636	8/20/2025 BOE	Boise Office Equipment		1,047.93	Auto	Toner
Vendor Boise Office Equipment Total:						1,047.93
Vendor Number: CALCHA CALDWELL CHAMBER OF COMMERCE						
A	ICCU - Checking	0000007657	10/3/2025		Auto	
0000007657	10/3/2025 CALCHA	CALDWELL CHAMBER OF COMMERCE		215.00	Auto	Annual member dues
Vendor CALDWELL CHAMBER OF COMMERCE Total:						215.00
Vendor Number: CANYONO Canyon Outdoor Media, LLC						
A	ICCU - Checking	E000001797	10/20/2025		Electronic Pay	
E000001797	10/20/2025 CANYONO	Canyon Outdoor Media, LLC		1,200.00	Electronic Pay	Good Move billboard
Vendor Canyon Outdoor Media, LLC Total:						1,200.00
Vendor Number: DAWGHAU Dawg Haus, Inc.						
A	ICCU - Checking	E000001766	9/19/2025		Electronic Pay	
E000001766	9/19/2025 DAWGHAU	Dawg Haus, Inc.		1,087.50	Electronic Pay	Good Move calendar
Vendor Dawg Haus, Inc. Total:						1,087.50
Vendor Number: DKSACCO DKS Associates						
A	ICCU - Checking	E000001749	8/20/2025		Electronic Pay	
E000001749	8/20/2025 DKSACCO	DKS Associates		19,801.25	Electronic Pay	Carbon Reduction Strategy
A	ICCU - Checking	E000001767	9/19/2025		Electronic Pay	
E000001767	9/19/2025 DKSACCO	DKS Associates		20,060.00	Electronic Pay	Carbon Reduction Strategy
A	ICCU - Checking	E000001786	10/20/2025		Electronic Pay	
E000001786	10/20/2025 DKSACCO	DKS Associates		26,865.99	Electronic Pay	Carbon Reduction Strategy
Vendor DKS Associates Total:						66,727.24
Vendor Number: ECOCOUN Eco Counter						
A	ICCU - Checking	E000001760	9/5/2025		Electronic Pay	
E000001760	9/5/2025 ECOCOUN	Eco Counter		6,092.50	Electronic Pay	Bike Counters
A	ICCU - Checking	E000001760	9/5/2025		Electronic Pay	
E000001760	9/5/2025 ECOCOUN	Eco Counter		894.00	Electronic Pay	Bike Counters
A	ICCU - Checking	E000001768	9/19/2025		Electronic Pay	
E000001768	9/19/2025 ECOCOUN	Eco Counter		6,210.00	Electronic Pay	Bike Counters
Vendor Eco Counter Total:						13,196.50
Vendor Number: ELITE Elite Transportation Group, Inc.						
A	ICCU - Checking	E000001787	10/20/2025		Electronic Pay	
E000001787	10/20/2025 ELITE	Elite Transportation Group, Inc.		23,899.24	Electronic Pay	COMPASS Mode Choice Refinement
Vendor Elite Transportation Group, Inc. Total:						23,899.24
Vendor Number: ZEMPOWE Empower						
A	ICCU - Checking	W000000867	8/20/2025		Wire Transfer	
W000000867	8/20/2025 ZEMPOWE	Empower		8,073.39	Wire Transfer	Employer Retirement
A	ICCU - Checking	W000000867	8/20/2025		Wire Transfer	
W000000867	8/20/2025 ZEMPOWE	Empower		4,846.74	Wire Transfer	Employee Retirement
A	ICCU - Checking	W000000867	8/20/2025		Wire Transfer	
W000000867	8/20/2025 ZEMPOWE	Empower		5,272.95	Wire Transfer	Employee 401K Choice Plan
A	ICCU - Checking	W000000867	8/20/2025		Wire Transfer	
W000000867	8/20/2025 ZEMPOWE	Empower		1,635.23	Wire Transfer	Employer 401K Match
A	ICCU - Checking	W000000867	8/20/2025		Wire Transfer	
W000000867	8/20/2025 ZEMPOWE	Empower		4,753.00	Wire Transfer	August Idaho Withholding
A	ICCU - Checking	W000000867	8/20/2025		Wire Transfer	
W000000867	8/20/2025 ZEMPOWE	Empower		1,025.92	Wire Transfer	Employer paid life/STD/LTD
A	ICCU - Checking	W000000873	9/5/2025		Wire Transfer	
W000000873	9/5/2025 ZEMPOWE	Empower		5,247.48	Wire Transfer	Employer FICA

Check History Report
Sorted By Vendor Name
Activity From: 8/6/2025 to 11/5/2025

Community Planning Association (CPA)

Bank Code	Description	Check Number	Check Date	Trans Amount	Check Type	CommentText
A	ICCU - Checking	W000000873	9/5/2025		Wire Transfer	
W0000008739/5/2025	ZEMPOWE	Empower		5,247.48	Wire Transfer	Employee FICA
A	ICCU - Checking	W000000873	9/5/2025		Wire Transfer	
W0000008739/5/2025	ZEMPOWE	Empower		7,107.67	Wire Transfer	Employee Federal Withholding
A	ICCU - Checking	W000000873	9/5/2025		Wire Transfer	
W0000008739/5/2025	ZEMPOWE	Empower		8,246.76	Wire Transfer	Employer Retirement
A	ICCU - Checking	W000000873	9/5/2025		Wire Transfer	
W0000008739/5/2025	ZEMPOWE	Empower		4,950.81	Wire Transfer	Employee Retirement
A	ICCU - Checking	W000000873	9/5/2025		Wire Transfer	
W0000008739/5/2025	ZEMPOWE	Empower		5,267.78	Wire Transfer	Employee 401K Choice
A	ICCU - Checking	W000000873	9/5/2025		Wire Transfer	
W0000008739/5/2025	ZEMPOWE	Empower		1,652.19	Wire Transfer	Employer 401K Match
A	ICCU - Checking	W000000876	9/19/2025		Wire Transfer	
W0000008769/19/2025	ZEMPOWE	Empower		5,079.48	Wire Transfer	Employer FICA
A	ICCU - Checking	W000000876	9/19/2025		Wire Transfer	
W0000008769/19/2025	ZEMPOWE	Empower		5,079.48	Wire Transfer	Employee FICA
A	ICCU - Checking	W000000876	9/19/2025		Wire Transfer	
W0000008769/19/2025	ZEMPOWE	Empower		6,879.99	Wire Transfer	Employee Federal Withholding
A	ICCU - Checking	W000000876	9/19/2025		Wire Transfer	
W0000008769/19/2025	ZEMPOWE	Empower		7,984.10	Wire Transfer	Employer Retirement
A	ICCU - Checking	W000000876	9/19/2025		Wire Transfer	
W0000008769/19/2025	ZEMPOWE	Empower		4,793.14	Wire Transfer	Employee Retirement
A	ICCU - Checking	W000000876	9/19/2025		Wire Transfer	
W0000008769/19/2025	ZEMPOWE	Empower		4,988.37	Wire Transfer	Employee 401K Choice Plan
A	ICCU - Checking	W000000876	9/19/2025		Wire Transfer	
W0000008769/19/2025	ZEMPOWE	Empower		1,618.28	Wire Transfer	Employer 401K Match
A	ICCU - Checking	W000000876	9/19/2025		Wire Transfer	
W0000008769/19/2025	ZEMPOWE	Empower		0.96	Wire Transfer	Bank fee
A	ICCU - Checking	W000000876	9/19/2025		Wire Transfer	
W0000008769/19/2025	ZEMPOWE	Empower		96.00	Wire Transfer	Employee paid life insurance
A	ICCU - Checking	W000000876	9/19/2025		Wire Transfer	
W0000008769/19/2025	ZEMPOWE	Empower		4,749.00	Wire Transfer	Idaho Withholding
A	ICCU - Checking	W000000876	9/19/2025		Wire Transfer	
W0000008769/19/2025	ZEMPOWE	Empower		1,022.52	Wire Transfer	Employer paid life/STD/LTD
A	ICCU - Checking	W000000876	9/19/2025		Wire Transfer	
W0000008769/19/2025	ZEMPOWE	Empower		418.98	Wire Transfer	AMPO Convention
A	ICCU - Checking	W000000876	9/19/2025		Wire Transfer	
W0000008769/19/2025	ZEMPOWE	Empower		2,487.05	Wire Transfer	AMPO Convention
A	ICCU - Checking	W000000884	10/3/2025		Wire Transfer	
W00000088410/3/2025	ZEMPOWE	Empower		5,676.05	Wire Transfer	Employer FICA
A	ICCU - Checking	W000000884	10/3/2025		Wire Transfer	
W00000088410/3/2025	ZEMPOWE	Empower		5,676.05	Wire Transfer	Employee FICA
A	ICCU - Checking	W000000884	10/3/2025		Wire Transfer	
W00000088410/3/2025	ZEMPOWE	Empower		7,316.76	Wire Transfer	Employee Federal Withholding
A	ICCU - Checking	W000000884	10/3/2025		Wire Transfer	
W00000088410/3/2025	ZEMPOWE	Empower		8,916.76	Wire Transfer	Employer Retirement
A	ICCU - Checking	W000000884	10/3/2025		Wire Transfer	
W00000088410/3/2025	ZEMPOWE	Empower		5,353.07	Wire Transfer	Employee Retirement
A	ICCU - Checking	W000000884	10/3/2025		Wire Transfer	
W00000088410/3/2025	ZEMPOWE	Empower		6,682.04	Wire Transfer	Employee 401K Choice Plan
A	ICCU - Checking	W000000884	10/3/2025		Wire Transfer	
W00000088410/3/2025	ZEMPOWE	Empower		1,840.80	Wire Transfer	Employer 401K Match
A	ICCU - Checking	W000000884	10/3/2025		Wire Transfer	
W00000088410/3/2025	ZEMPOWE	Empower		600.97	Wire Transfer	3QTR Unemployment

Check History Report
Sorted By Vendor Name
Activity From: 8/6/2025 to 11/5/2025

Community Planning Association (CPA)

Bank Code	Description	Check Number	Check Date	Trans Amount	Check Type	CommentText
A	ICCU - Checking	W000000884	10/3/2025		Wire Transfer	
W000000884	10/3/2025 ZEMPOWE	Empower		166.50	Wire Transfer	3rd QTR sales tax
A	ICCU - Checking	W000000890	10/20/2025		Wire Transfer	
W000000890	10/20/2025 ZEMPOWE	Empower		5,719.19	Wire Transfer	Employer FICA
A	ICCU - Checking	W000000890	10/20/2025		Wire Transfer	
W000000890	10/20/2025 ZEMPOWE	Empower		5,719.19	Wire Transfer	Employee FICA
A	ICCU - Checking	W000000890	10/20/2025		Wire Transfer	
W000000890	10/20/2025 ZEMPOWE	Empower		7,000.88	Wire Transfer	Employee Federal Withholding
A	ICCU - Checking	W000000890	10/20/2025		Wire Transfer	
W000000890	10/20/2025 ZEMPOWE	Empower		8,987.74	Wire Transfer	Employer Retirement
A	ICCU - Checking	W000000890	10/20/2025		Wire Transfer	
W000000890	10/20/2025 ZEMPOWE	Empower		5,395.64	Wire Transfer	Employee Retirement
A	ICCU - Checking	W000000890	10/20/2025		Wire Transfer	
W000000890	10/20/2025 ZEMPOWE	Empower		6,744.92	Wire Transfer	Employee 401K Plan
A	ICCU - Checking	W000000890	10/20/2025		Wire Transfer	
W000000890	10/20/2025 ZEMPOWE	Empower		1,819.73	Wire Transfer	Employer 401K Plan Match
A	ICCU - Checking	W000000890	10/20/2025		Wire Transfer	
W000000890	10/20/2025 ZEMPOWE	Empower		5,031.00	Wire Transfer	Oct Idaho Withholding
A	ICCU - Checking	W000000890	10/20/2025		Wire Transfer	
W000000890	10/20/2025 ZEMPOWE	Empower		1,084.41	Wire Transfer	Employer paid life/STD/LTD
A	ICCU - Checking	W000000896	11/5/2025		Wire Transfer	
W000000896	11/5/2025 ZEMPOWE	Empower		5,578.51	Wire Transfer	Employer FICA
A	ICCU - Checking	W000000896	11/5/2025		Wire Transfer	
W000000896	11/5/2025 ZEMPOWE	Empower		5,578.51	Wire Transfer	Employee FICA
A	ICCU - Checking	W000000896	11/5/2025		Wire Transfer	
W000000896	11/5/2025 ZEMPOWE	Empower		7,226.60	Wire Transfer	Employee Federal Withholding
A	ICCU - Checking	W000000896	11/5/2025		Wire Transfer	
W000000896	11/5/2025 ZEMPOWE	Empower		8,767.77	Wire Transfer	Employer Retirement
A	ICCU - Checking	W000000896	11/5/2025		Wire Transfer	
W000000896	11/5/2025 ZEMPOWE	Empower		5,263.55	Wire Transfer	Employee Retirement
A	ICCU - Checking	W000000896	11/5/2025		Wire Transfer	
W000000896	11/5/2025 ZEMPOWE	Empower		6,439.54	Wire Transfer	Employee 401K Plan
A	ICCU - Checking	W000000896	11/5/2025		Wire Transfer	
W000000896	11/5/2025 ZEMPOWE	Empower		1,752.54	Wire Transfer	Employer 401K Match
				Vendor Empower Total:		238,863.47
Vendor Number: ESRI ENVIRONMENTAL SYSTEMS RESEARCH						
A	ICCU - Checking	E000001798	10/20/2025		Electronic Pay	
E000001798	10/20/2025 ESRI	ENVIRONMENTAL SYSTEMS RESEARCH		35,870.82	Electronic Pay	ArcGIS software
				Vendor ENVIRONMENTAL SYSTEMS RESEARCH Total:		35,870.82
Vendor Number: GEOTER GEOTERRA MAPPING GROUP						
A	ICCU - Checking	E000001750	8/20/2025		Electronic Pay	
E000001750	8/20/2025 GEOTER	GEOTERRA MAPPING GROUP		37,500.00	Electronic Pay	Mapping flights
				Vendor GEOTERRA MAPPING GROUP Total:		37,500.00
Vendor Number: GOODHEA Good Heart Technology, Incorporated						
A	ICCU - Checking	E000001769	9/19/2025		Electronic Pay	
E000001769	9/19/2025 GOODHEA	Good Heart Technology, Incorporated		120.00	Electronic Pay	Website maintenance
A	ICCU - Checking	E000001799	10/20/2025		Electronic Pay	
E000001799	10/20/2025 GOODHEA	Good Heart Technology, Incorporated		120.00	Electronic Pay	Website maintenance
A	ICCU - Checking	E000001807	11/5/2025		Electronic Pay	
E000001807	11/5/2025 GOODHEA	Good Heart Technology, Incorporated		120.00	Electronic Pay	Website Maintenance
				Vendor Good Heart Technology, Incorporated Total:		360.00

Check History Report
Sorted By Vendor Name
Activity From: 8/6/2025 to 11/5/2025

Community Planning Association (CPA)

Bank Code	Description	Check Number	Check Date	Trans Amount	Check Type	CommentText
Vendor Number: ZHARTF HARTFORD						
A	ICCU - Checking	W000000870	8/20/2025		Wire Transfer	
W000000870	8/20/2025 ZHARTF	HARTFORD		8,073.39	Wire Transfer	Employer Retirement
A	ICCU - Checking	W000000870	8/20/2025		Wire Transfer	
W000000870	8/20/2025 ZHARTF	HARTFORD		4,846.74	Wire Transfer	Employee Retirement
A	ICCU - Checking	W000000870	8/20/2025		Wire Transfer	
W000000870	8/20/2025 ZHARTF	HARTFORD		5,272.95	Wire Transfer	Employee 401K Choice Plan
A	ICCU - Checking	W000000870	8/20/2025		Wire Transfer	
W000000870	8/20/2025 ZHARTF	HARTFORD		1,635.23	Wire Transfer	Employer 401K Match
A	ICCU - Checking	W000000870	8/20/2025		Wire Transfer	
W000000870	8/20/2025 ZHARTF	HARTFORD		4,753.00	Wire Transfer	August Idaho Withholding
A	ICCU - Checking	W000000870	8/20/2025		Wire Transfer	
W000000870	8/20/2025 ZHARTF	HARTFORD		1,025.92	Wire Transfer	Employer paid life/STD/LTD
A	ICCU - Checking	W000000879	9/19/2025		Wire Transfer	
W000000879	9/19/2025 ZHARTF	HARTFORD		5,079.48	Wire Transfer	Employer FICA
A	ICCU - Checking	W000000879	9/19/2025		Wire Transfer	
W000000879	9/19/2025 ZHARTF	HARTFORD		5,079.48	Wire Transfer	Employee FICA
A	ICCU - Checking	W000000879	9/19/2025		Wire Transfer	
W000000879	9/19/2025 ZHARTF	HARTFORD		6,879.99	Wire Transfer	Employee Federal Withholding
A	ICCU - Checking	W000000879	9/19/2025		Wire Transfer	
W000000879	9/19/2025 ZHARTF	HARTFORD		7,984.10	Wire Transfer	Employer Retirement
A	ICCU - Checking	W000000879	9/19/2025		Wire Transfer	
W000000879	9/19/2025 ZHARTF	HARTFORD		4,793.14	Wire Transfer	Employee Retirement
A	ICCU - Checking	W000000879	9/19/2025		Wire Transfer	
W000000879	9/19/2025 ZHARTF	HARTFORD		4,988.37	Wire Transfer	Employee 401K Choice Plan
A	ICCU - Checking	W000000879	9/19/2025		Wire Transfer	
W000000879	9/19/2025 ZHARTF	HARTFORD		1,618.28	Wire Transfer	Employer 401K Match
A	ICCU - Checking	W000000879	9/19/2025		Wire Transfer	
W000000879	9/19/2025 ZHARTF	HARTFORD		0.96	Wire Transfer	Bank fee
A	ICCU - Checking	W000000879	9/19/2025		Wire Transfer	
W000000879	9/19/2025 ZHARTF	HARTFORD		96.00	Wire Transfer	Employee paid life insurance
A	ICCU - Checking	W000000879	9/19/2025		Wire Transfer	
W000000879	9/19/2025 ZHARTF	HARTFORD		4,749.00	Wire Transfer	Idaho Withholding
A	ICCU - Checking	W000000879	9/19/2025		Wire Transfer	
W000000879	9/19/2025 ZHARTF	HARTFORD		1,022.52	Wire Transfer	Employer paid life/STD/LTD
A	ICCU - Checking	W000000879	9/19/2025		Wire Transfer	
W000000879	9/19/2025 ZHARTF	HARTFORD		418.98	Wire Transfer	AMPO Convention
A	ICCU - Checking	W000000879	9/19/2025		Wire Transfer	
W000000879	9/19/2025 ZHARTF	HARTFORD		2,487.05	Wire Transfer	AMPO Convention
A	ICCU - Checking	W000000892	10/20/2025		Wire Transfer	
W000000892	10/20/2025 ZHARTF	HARTFORD		5,719.19	Wire Transfer	Employer FICA
A	ICCU - Checking	W000000892	10/20/2025		Wire Transfer	
W000000892	10/20/2025 ZHARTF	HARTFORD		5,719.19	Wire Transfer	Employee FICA
A	ICCU - Checking	W000000892	10/20/2025		Wire Transfer	
W000000892	10/20/2025 ZHARTF	HARTFORD		7,000.88	Wire Transfer	Employee Federal Withholding
A	ICCU - Checking	W000000892	10/20/2025		Wire Transfer	
W000000892	10/20/2025 ZHARTF	HARTFORD		8,987.74	Wire Transfer	Employer Retirement
A	ICCU - Checking	W000000892	10/20/2025		Wire Transfer	
W000000892	10/20/2025 ZHARTF	HARTFORD		5,395.64	Wire Transfer	Employee Retirement
A	ICCU - Checking	W000000892	10/20/2025		Wire Transfer	
W000000892	10/20/2025 ZHARTF	HARTFORD		6,744.92	Wire Transfer	Employee 401K Plan
A	ICCU - Checking	W000000892	10/20/2025		Wire Transfer	
W000000892	10/20/2025 ZHARTF	HARTFORD		1,819.73	Wire Transfer	Employer 401K Plan Match

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A	ICCU - Checking	W000000892	10/20/2025		Wire Transfer	
W000000892	10/20/2025 ZHARTF	HARTFORD		5,031.00	Wire Transfer	Oct Idaho Withholding
A	ICCU - Checking	W000000892	10/20/2025		Wire Transfer	
W000000892	10/20/2025 ZHARTF	HARTFORD		1,084.41	Wire Transfer	Employer paid life/STD/LTD
Vendor HARTFORD Total:						118,307.28
Vendor Number: HARTWEL Hartwell Corporation						
A	ICCU - Checking	0000007649	9/19/2025		Auto	
0000007649	9/19/2025 HARTWEL	Hartwell Corporation		5,691.00	Auto	Cyber liability
Vendor Hartwell Corporation Total:						5,691.00
Vendor Number: HAWLEY HAWLEY TROXELL ENNIS & HAWLEY						
A	ICCU - Checking	E000001751	8/20/2025		Electronic Pay	
E000001751	8/20/2025 HAWLEY	HAWLEY TROXELL ENNIS & HAWLEY		270.00	Electronic Pay	Legal fees
A	ICCU - Checking	E000001788	10/20/2025		Electronic Pay	
E000001788	10/20/2025 HAWLEY	HAWLEY TROXELL ENNIS & HAWLEY		276.00	Electronic Pay	Legal fees
Vendor HAWLEY TROXELL ENNIS & HAWLEY Total:						546.00
Vendor Number: HDRENGI HDR Engineering, Inc.						
A	ICCU - Checking	E000001752	8/20/2025		Electronic Pay	
E000001752	8/20/2025 HDRENGI	HDR Engineering, Inc.		19,103.99	Electronic Pay	High Capacity Transit Study
A	ICCU - Checking	E000001761	9/5/2025		Electronic Pay	
E000001761	9/5/2025 HDRENGI	HDR Engineering, Inc.		5,068.18	Electronic Pay	Nampa Greenhurst Rd & Robinson
A	ICCU - Checking	E000001770	9/19/2025		Electronic Pay	
E000001770	9/19/2025 HDRENGI	HDR Engineering, Inc.		3,837.64	Electronic Pay	Nampa Greenhurst Rd/Robinson
A	ICCU - Checking	E000001776	10/3/2025		Electronic Pay	
E000001776	10/3/2025 HDRENGI	HDR Engineering, Inc.		5,910.12	Electronic Pay	Nampa Greenhurst Rd/Robinson
A	ICCU - Checking	E000001789	10/20/2025		Electronic Pay	
E000001789	10/20/2025 HDRENGI	HDR Engineering, Inc.		75,291.16	Electronic Pay	High Capacity Transit (PEL)
Vendor HDR Engineering, Inc. Total:						109,211.09
Vendor Number: HIGHSTR High Street Consulting Group, LLC.						
A	ICCU - Checking	E000001762	9/5/2025		Electronic Pay	
E000001762	9/5/2025 HIGHSTR	High Street Consulting Group, LLC.		14,486.85	Electronic Pay	Resilience Improvement Plan
A	ICCU - Checking	E000001771	9/19/2025		Electronic Pay	
E000001771	9/19/2025 HIGHSTR	High Street Consulting Group, LLC.		16,493.15	Electronic Pay	Resilience Improvement Plan
A	ICCU - Checking	E000001790	10/20/2025		Electronic Pay	
E000001790	10/20/2025 HIGHSTR	High Street Consulting Group, LLC.		23,493.00	Electronic Pay	Resilience Improvement Plan
Vendor High Street Consulting Group, LLC. Total:						54,473.00
Vendor Number: HORROCK Horrocks Engineers						
A	ICCU - Checking	0000007650	9/19/2025		Auto	
0000007650	9/19/2025 HORROCK	Horrocks Engineers		379.50	Auto	On-Call Technical Support
A	ICCU - Checking	0000007660	10/20/2025		Auto	
0000007660	10/20/2025 HORROCK	Horrocks Engineers		3,036.00	Auto	On-Call Technical Support
Vendor Horrocks Engineers Total:						3,415.50
Vendor Number: IDASSO IDAHO ASSOCIATION OF COUNTIES						
A	ICCU - Checking	E000001808	11/5/2025		Electronic Pay	
E000001808	11/5/2025 IDASSO	IDAHO ASSOCIATION OF COUNTIES		500.00	Electronic Pay	FCOI Sponsor
Vendor IDAHO ASSOCIATION OF COUNTIES Total:						500.00
Vendor Number: IDBUSI Idaho Business Review						
A	ICCU - Checking	0000007671	11/5/2025		Auto	
0000007671	11/5/2025 IDBUSI	Idaho Business Review		119.00	Auto	Idaho Business Review Renewal
Vendor Idaho Business Review Total:						119.00
Vendor Number: IDCENT IDAHO CENTRAL CREDIT UNION						

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A	ICCU - Checking	0000007646	9/5/2025		Auto	
0000007646	9/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		926.96	Auto	Craig Flight to SLC
A	ICCU - Checking	0000007646	9/5/2025		Auto	
0000007646	9/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		20.00	Auto	Craig parking for SLC flight
A	ICCU - Checking	0000007646	9/5/2025		Auto	
0000007646	9/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		35.00	Auto	Basecamp
A	ICCU - Checking	0000007646	9/5/2025		Auto	
0000007646	9/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		104.94	Auto	Josie - training
A	ICCU - Checking	0000007646	9/5/2025		Auto	
0000007646	9/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		20.99	Auto	Stamps.com account fee
A	ICCU - Checking	0000007646	9/5/2025		Auto	
0000007646	9/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		85.00	Auto	Facebook ads
A	ICCU - Checking	0000007646	9/5/2025		Auto	
0000007646	9/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		443.60	Auto	Tee shirts for staff
A	ICCU - Checking	0000007646	9/5/2025		Auto	
0000007646	9/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		1,281.51	Auto	Amazon Web Services
A	ICCU - Checking	0000007646	9/5/2025		Auto	
0000007646	9/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		319.80	Auto	Ultra Edit Software
A	ICCU - Checking	0000007646	9/5/2025		Auto	
0000007646	9/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		79.97	Auto	Job posting
A	ICCU - Checking	0000007646	9/5/2025		Auto	
0000007646	9/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		7.76	Auto	Facebook ads
A	ICCU - Checking	0000007646	9/5/2025		Auto	
0000007646	9/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		50.00	Auto	Megan - PSHRA conference
A	ICCU - Checking	0000007646	9/5/2025		Auto	
0000007646	9/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		100.00	Auto	Stamps
A	ICCU - Checking	0000007646	9/5/2025		Auto	
0000007646	9/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		79.49	Auto	Headset for Austin
A	ICCU - Checking	0000007646	9/5/2025		Auto	
0000007646	9/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		83.24	Auto	Finance Committee lunch
A	ICCU - Checking	0000007646	9/5/2025		Auto	
0000007646	9/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		230.00	Auto	Ed Series AICP cert credits
A	ICCU - Checking	0000007646	9/5/2025		Auto	
0000007646	9/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		360.00	Auto	Josie - APA Idaho Fall Conference
A	ICCU - Checking	0000007658	10/3/2025		Auto	
0000007658	10/3/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		905.63	Auto	Craig AMPO registration
A	ICCU - Checking	0000007658	10/3/2025		Auto	
0000007658	10/3/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		1,015.17	Auto	Craig flight
A	ICCU - Checking	0000007658	10/3/2025		Auto	
0000007658	10/3/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		1,238.76	Auto	Craig flight
A	ICCU - Checking	0000007658	10/3/2025		Auto	
0000007658	10/3/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		695.00	Auto	Craig NARC registration
A	ICCU - Checking	0000007658	10/3/2025		Auto	
0000007658	10/3/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		25.15	Auto	Craig - cab
A	ICCU - Checking	0000007658	10/3/2025		Auto	
0000007658	10/3/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		86.82	Auto	Craig - shuttle
A	ICCU - Checking	0000007658	10/3/2025		Auto	
0000007658	10/3/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		15.94	Auto	Craig - cab
A	ICCU - Checking	0000007658	10/3/2025		Auto	
0000007658	10/3/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		17.35	Auto	Craig - cab
A	ICCU - Checking	0000007658	10/3/2025		Auto	
0000007658	10/3/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		542.96	Auto	Craig - hotel
A	ICCU - Checking	0000007658	10/3/2025		Auto	
0000007658	10/3/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		26.42	Auto	Craig - cab

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A	ICCU - Checking	0000007658	10/3/2025		Auto	
0000007658	10/3/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		387.10	Auto	Craig - hotel
A	ICCU - Checking	0000007658	10/3/2025		Auto	
0000007658	10/3/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		21.99	Auto	Craig - cab
A	ICCU - Checking	0000007658	10/3/2025		Auto	
0000007658	10/3/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		160.00	Auto	Craig - airport parking
A	ICCU - Checking	0000007658	10/3/2025		Auto	
0000007658	10/3/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		86.57	Auto	GoDaddy
A	ICCU - Checking	0000007658	10/3/2025		Auto	
0000007658	10/3/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		3.00	Auto	Air in tires
A	ICCU - Checking	0000007658	10/3/2025		Auto	
0000007658	10/3/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		11.00	Auto	Wash car
A	ICCU - Checking	0000007658	10/3/2025		Auto	
0000007658	10/3/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		11.00	Auto	Wash car
A	ICCU - Checking	0000007658	10/3/2025		Auto	
0000007658	10/3/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		35.00	Auto	Basecamp
A	ICCU - Checking	0000007658	10/3/2025		Auto	
0000007658	10/3/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		595.00	Auto	Ashley - Crystal Reports training
A	ICCU - Checking	0000007658	10/3/2025		Auto	
0000007658	10/3/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		20.99	Auto	Stamps.com account fee
A	ICCU - Checking	0000007658	10/3/2025		Auto	
0000007658	10/3/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		1,440.00	Auto	Survey Monkey annual plan
A	ICCU - Checking	0000007658	10/3/2025		Auto	
0000007658	10/3/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		79.48	Auto	Headset for Alexa
A	ICCU - Checking	0000007658	10/3/2025		Auto	
0000007658	10/3/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		498.18	Auto	Megan flight to NARC
A	ICCU - Checking	0000007658	10/3/2025		Auto	
0000007658	10/3/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		356.56	Auto	Megan flight to NARC
A	ICCU - Checking	0000007658	10/3/2025		Auto	
0000007658	10/3/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		1,672.44	Auto	Megan hotel at NARC
A	ICCU - Checking	0000007658	10/3/2025		Auto	
0000007658	10/3/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		75.00	Auto	Megan AMPO mobile tour
A	ICCU - Checking	0000007658	10/3/2025		Auto	
0000007658	10/3/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		43.02	Auto	Keyboard/mouse for conf room
A	ICCU - Checking	0000007658	10/3/2025		Auto	
0000007658	10/3/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		499.99	Auto	GoDaddy
A	ICCU - Checking	0000007658	10/3/2025		Auto	
0000007658	10/3/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		1,264.50	Auto	Amazon Web services
A	ICCU - Checking	0000007658	10/3/2025		Auto	
0000007658	10/3/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		295.00	Auto	Alexa - APA Idaho Conf
A	ICCU - Checking	0000007658	10/3/2025		Auto	
0000007658	10/3/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		106.99	Auto	Alexa - APA membership
A	ICCU - Checking	0000007658	10/3/2025		Auto	
0000007658	10/3/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		15.87	Auto	Gas red car
A	ICCU - Checking	0000007658	10/3/2025		Auto	
0000007658	10/3/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		11.00	Auto	Wash red car
A	ICCU - Checking	0000007658	10/3/2025		Auto	
0000007658	10/3/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		120.00	Auto	Amazon Web Services
A	ICCU - Checking	0000007658	10/3/2025		Auto	
0000007658	10/3/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		500.35	Auto	Job Posting
A	ICCU - Checking	0000007658	10/3/2025		Auto	
0000007658	10/3/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		1,116.36	Auto	Sherone flight to AMPO
A	ICCU - Checking	0000007658	10/3/2025		Auto	
0000007658	10/3/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		518.18	Auto	Megan flight to AMPO

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A	ICCU - Checking	0000007658	10/3/2025		Auto	
0000007658	10/3/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		40.00	Auto	Megan baggage charge
A	ICCU - Checking	0000007658	10/3/2025		Auto	
0000007658	10/3/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		1,145.40	Auto	Sherone hotel at AMPO
A	ICCU - Checking	0000007658	10/3/2025		Auto	
0000007658	10/3/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		1,145.44	Auto	Megan hotel at AMPO
A	ICCU - Checking	0000007658	10/3/2025		Auto	
0000007658	10/3/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		-721.56	Auto	Sherone refunded flight to AMPO
A	ICCU - Checking	0000007658	10/3/2025		Auto	
0000007658	10/3/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		62.78	Auto	Facebook ads
A	ICCU - Checking	0000007658	10/3/2025		Auto	
0000007658	10/3/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		40.00	Auto	Megan - baggage charge
A	ICCU - Checking	0000007672	11/5/2025		Auto	
0000007672	11/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		133.20	Auto	lunch with education speaker
A	ICCU - Checking	0000007672	11/5/2025		Auto	
0000007672	11/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		1,292.36	Auto	Craig flight to AMPO
A	ICCU - Checking	0000007672	11/5/2025		Auto	
0000007672	11/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		29.26	Auto	Craig travel at AMPO
A	ICCU - Checking	0000007672	11/5/2025		Auto	
0000007672	11/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		16.87	Auto	Craig travel at AMPO
A	ICCU - Checking	0000007672	11/5/2025		Auto	
0000007672	11/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		454.24	Auto	Craig hotel at AMPO
A	ICCU - Checking	0000007672	11/5/2025		Auto	
0000007672	11/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		16.85	Auto	Craig travel at AMPO
A	ICCU - Checking	0000007672	11/5/2025		Auto	
0000007672	11/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		28.60	Auto	Craig travel at AMPO
A	ICCU - Checking	0000007672	11/5/2025		Auto	
0000007672	11/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		42.33	Auto	Planning guide
A	ICCU - Checking	0000007672	11/5/2025		Auto	
0000007672	11/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		63.85	Auto	Impact fees book
A	ICCU - Checking	0000007672	11/5/2025		Auto	
0000007672	11/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		89.87	Auto	Infrastructure, Construction, Finance
A	ICCU - Checking	0000007672	11/5/2025		Auto	
0000007672	11/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		6.78	Auto	Growth management principles
A	ICCU - Checking	0000007672	11/5/2025		Auto	
0000007672	11/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		35.00	Auto	Basecamp
A	ICCU - Checking	0000007672	11/5/2025		Auto	
0000007672	11/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		20.99	Auto	Stamps.com account fee
A	ICCU - Checking	0000007672	11/5/2025		Auto	
0000007672	11/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		1,610.36	Auto	Amazon Web Services
A	ICCU - Checking	0000007672	11/5/2025		Auto	
0000007672	11/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		236.25	Auto	Job posting
A	ICCU - Checking	0000007672	11/5/2025		Auto	
0000007672	11/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		40.00	Auto	Megan baggage fee
A	ICCU - Checking	0000007672	11/5/2025		Auto	
0000007672	11/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		48.52	Auto	bulletin board
A	ICCU - Checking	0000007672	11/5/2025		Auto	
0000007672	11/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		28.18	Auto	Foot rest
A	ICCU - Checking	0000007672	11/5/2025		Auto	
0000007672	11/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		35.00	Auto	Megan baggage fee
A	ICCU - Checking	0000007672	11/5/2025		Auto	
0000007672	11/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		690.00	Auto	Teri - WordPress training
A	ICCU - Checking	0000007672	11/5/2025		Auto	
0000007672	11/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		50.00	Auto	Megan - PRSHA membership

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A	ICCU - Checking	0000007672	11/5/2025		Auto	
0000007672	11/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		37.72	Auto	Planner for Alexa
A	ICCU - Checking	0000007672	11/5/2025		Auto	
0000007672	11/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		16.16	Auto	Gas white car
A	ICCU - Checking	0000007672	11/5/2025		Auto	
0000007672	11/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		11.00	Auto	Wash white car
A	ICCU - Checking	0000007672	11/5/2025		Auto	
0000007672	11/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		32.79	Auto	Gas red car
A	ICCU - Checking	0000007672	11/5/2025		Auto	
0000007672	11/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		11.00	Auto	Wash red car
A	ICCU - Checking	0000007672	11/5/2025		Auto	
0000007672	11/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		18.70	Auto	Gas blue car
A	ICCU - Checking	0000007672	11/5/2025		Auto	
0000007672	11/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		11.00	Auto	Wash blue car
A	ICCU - Checking	0000007672	11/5/2025		Auto	
0000007672	11/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		3.00	Auto	Air in bue car tires
A	ICCU - Checking	0000007672	11/5/2025		Auto	
0000007672	11/5/2025 IDCENT	IDAHO CENTRAL CREDIT UNION		50.00	Auto	Alexa webinar
A	ICCU - Checking	W000000887	9/29/2025		Wire Transfer	
W0000008879/29/2025	IDCENT	IDAHO CENTRAL CREDIT UNION		3,359.00	Wire Transfer	Amazon Web Services
Vendor IDAHO CENTRAL CREDIT UNION Total:						<u>28,972.97</u>
Vendor Number: IDPOWE IDAHO POWER CO.						
A	ICCU - Checking	0000007637	8/20/2025		Auto	
0000007637	8/20/2025 IDPOWE	IDAHO POWER CO.		853.55	Auto	Electric billing
A	ICCU - Checking	0000007651	9/19/2025		Auto	
0000007651	9/19/2025 IDPOWE	IDAHO POWER CO.		823.43	Auto	Electric bill
A	ICCU - Checking	0000007666	10/20/2025		Auto	
0000007666	10/20/2025 IDPOWE	IDAHO POWER CO.		670.98	Auto	Electric bill
Vendor IDAHO POWER CO. Total:						<u>2,347.96</u>
Vendor Number: IDPRES IDAHO PRESS-TRIBUNE						
A	ICCU - Checking	0000007638	8/20/2025		Auto	
0000007638	8/20/2025 IDPRES	IDAHO PRESS-TRIBUNE		1,006.77	Auto	TIP public involvement
A	ICCU - Checking	0000007661	10/20/2025		Auto	
0000007661	10/20/2025 IDPRES	IDAHO PRESS-TRIBUNE		396.00	Auto	Housing & Transportation Workshop
Vendor IDAHO PRESS-TRIBUNE Total:						<u>1,402.77</u>
Vendor Number: ZIDSTX IDAHO STATE TAX COMMISSION						
A	ICCU - Checking	W000000869	8/20/2025		Wire Transfer	
W0000008698/20/2025	ZIDSTX	IDAHO STATE TAX COMMISSION		8,073.39	Wire Transfer	Employer Retirement
A	ICCU - Checking	W000000869	8/20/2025		Wire Transfer	
W0000008698/20/2025	ZIDSTX	IDAHO STATE TAX COMMISSION		4,846.74	Wire Transfer	Employee Retirement
A	ICCU - Checking	W000000869	8/20/2025		Wire Transfer	
W0000008698/20/2025	ZIDSTX	IDAHO STATE TAX COMMISSION		5,272.95	Wire Transfer	Employee 401K Choice Plan
A	ICCU - Checking	W000000869	8/20/2025		Wire Transfer	
W0000008698/20/2025	ZIDSTX	IDAHO STATE TAX COMMISSION		1,635.23	Wire Transfer	Employer 401K Match
A	ICCU - Checking	W000000869	8/20/2025		Wire Transfer	
W0000008698/20/2025	ZIDSTX	IDAHO STATE TAX COMMISSION		4,753.00	Wire Transfer	August Idaho Withholding
A	ICCU - Checking	W000000869	8/20/2025		Wire Transfer	
W0000008698/20/2025	ZIDSTX	IDAHO STATE TAX COMMISSION		1,025.92	Wire Transfer	Employer paid life/STD/LTD
A	ICCU - Checking	W000000878	9/19/2025		Wire Transfer	
W0000008789/19/2025	ZIDSTX	IDAHO STATE TAX COMMISSION		5,079.48	Wire Transfer	Employer FICA
A	ICCU - Checking	W000000878	9/19/2025		Wire Transfer	
W0000008789/19/2025	ZIDSTX	IDAHO STATE TAX COMMISSION		5,079.48	Wire Transfer	Employee FICA
A	ICCU - Checking	W000000878	9/19/2025		Wire Transfer	
W0000008789/19/2025	ZIDSTX	IDAHO STATE TAX COMMISSION		6,879.99	Wire Transfer	Employee Federal Withholding

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A	ICCU - Checking	W000000878	9/19/2025		Wire Transfer	
W0000008789/19/2025	ZIDSTX	IDAHO STATE TAX COMMISSION		7,984.10	Wire Transfer	Employer Retirement
A	ICCU - Checking	W000000878	9/19/2025		Wire Transfer	
W0000008789/19/2025	ZIDSTX	IDAHO STATE TAX COMMISSION		4,793.14	Wire Transfer	Employee Retirement
A	ICCU - Checking	W000000878	9/19/2025		Wire Transfer	
W0000008789/19/2025	ZIDSTX	IDAHO STATE TAX COMMISSION		4,988.37	Wire Transfer	Employee 401K Choice Plan
A	ICCU - Checking	W000000878	9/19/2025		Wire Transfer	
W0000008789/19/2025	ZIDSTX	IDAHO STATE TAX COMMISSION		1,618.28	Wire Transfer	Employer 401K Match
A	ICCU - Checking	W000000878	9/19/2025		Wire Transfer	
W0000008789/19/2025	ZIDSTX	IDAHO STATE TAX COMMISSION		0.96	Wire Transfer	Bank fee
A	ICCU - Checking	W000000878	9/19/2025		Wire Transfer	
W0000008789/19/2025	ZIDSTX	IDAHO STATE TAX COMMISSION		96.00	Wire Transfer	Employee paid life insurance
A	ICCU - Checking	W000000878	9/19/2025		Wire Transfer	
W0000008789/19/2025	ZIDSTX	IDAHO STATE TAX COMMISSION		4,749.00	Wire Transfer	Idaho Withholding
A	ICCU - Checking	W000000878	9/19/2025		Wire Transfer	
W0000008789/19/2025	ZIDSTX	IDAHO STATE TAX COMMISSION		1,022.52	Wire Transfer	Employer paid life/STD/LTD
A	ICCU - Checking	W000000878	9/19/2025		Wire Transfer	
W0000008789/19/2025	ZIDSTX	IDAHO STATE TAX COMMISSION		418.98	Wire Transfer	AMPO Convention
A	ICCU - Checking	W000000878	9/19/2025		Wire Transfer	
W0000008789/19/2025	ZIDSTX	IDAHO STATE TAX COMMISSION		2,487.05	Wire Transfer	AMPO Convention
A	ICCU - Checking	W000000891	10/20/2025		Wire Transfer	
W000000891 10/20/2025	ZIDSTX	IDAHO STATE TAX COMMISSION		5,719.19	Wire Transfer	Employer FICA
A	ICCU - Checking	W000000891	10/20/2025		Wire Transfer	
W000000891 10/20/2025	ZIDSTX	IDAHO STATE TAX COMMISSION		5,719.19	Wire Transfer	Employee FICA
A	ICCU - Checking	W000000891	10/20/2025		Wire Transfer	
W000000891 10/20/2025	ZIDSTX	IDAHO STATE TAX COMMISSION		7,000.88	Wire Transfer	Employee Federal Withholding
A	ICCU - Checking	W000000891	10/20/2025		Wire Transfer	
W000000891 10/20/2025	ZIDSTX	IDAHO STATE TAX COMMISSION		8,987.74	Wire Transfer	Employer Retirement
A	ICCU - Checking	W000000891	10/20/2025		Wire Transfer	
W000000891 10/20/2025	ZIDSTX	IDAHO STATE TAX COMMISSION		5,395.64	Wire Transfer	Employee Retirement
A	ICCU - Checking	W000000891	10/20/2025		Wire Transfer	
W000000891 10/20/2025	ZIDSTX	IDAHO STATE TAX COMMISSION		6,744.92	Wire Transfer	Employee 401K Plan
A	ICCU - Checking	W000000891	10/20/2025		Wire Transfer	
W000000891 10/20/2025	ZIDSTX	IDAHO STATE TAX COMMISSION		1,819.73	Wire Transfer	Employer 401K Plan Match
A	ICCU - Checking	W000000891	10/20/2025		Wire Transfer	
W000000891 10/20/2025	ZIDSTX	IDAHO STATE TAX COMMISSION		5,031.00	Wire Transfer	Oct Idaho Withholding
A	ICCU - Checking	W000000891	10/20/2025		Wire Transfer	
W000000891 10/20/2025	ZIDSTX	IDAHO STATE TAX COMMISSION		1,084.41	Wire Transfer	Employer paid life/STD/LTD

Vendor IDAHO STATE TAX COMMISSION Total: 118,307.28

Vendor Number: ITD IDAHO TRANSPORTATION DEPT.

A	ICCU - Checking	0000007640	8/20/2025		Auto	
0000007640 8/20/2025	ITD	IDAHO TRANSPORTATION DEPT.		63,635.00	Auto	TIP Manager Software

Vendor IDAHO TRANSPORTATION DEPT. Total: 63,635.00

Vendor Number: INTMOU INTERMOUNTAIN GAS CO.

A	ICCU - Checking	0000007639	8/20/2025		Auto	
0000007639 8/20/2025	INTMOU	INTERMOUNTAIN GAS CO.		15.45	Auto	Natural gas billing
A	ICCU - Checking	0000007652	9/19/2025		Auto	
0000007652 9/19/2025	INTMOU	INTERMOUNTAIN GAS CO.		15.45	Auto	Natural Gas billing
A	ICCU - Checking	0000007667	10/20/2025		Auto	
0000007667 10/20/2025	INTMOU	INTERMOUNTAIN GAS CO.		15.45	Auto	Natural Gas billing
A	ICCU - Checking	0000007673	11/5/2025		Auto	
0000007673 11/5/2025	INTMOU	INTERMOUNTAIN GAS CO.		45.74	Auto	Natural gas billing

Vendor INTERMOUNTAIN GAS CO. Total: 92.09

Vendor Number: ZSTAUD INTERNAL REVENUE SERVICE

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A	ICCU - Checking	W000000865	8/20/2025		Wire Transfer	
W0000008658/20/2025	ZSTAUD	INTERNAL REVENUE SERVICE		5,136.59	Wire Transfer	Employer FICA
A	ICCU - Checking	W000000865	8/20/2025		Wire Transfer	
W0000008658/20/2025	ZSTAUD	INTERNAL REVENUE SERVICE		5,136.59	Wire Transfer	Employee FICA
A	ICCU - Checking	W000000865	8/20/2025		Wire Transfer	
W0000008658/20/2025	ZSTAUD	INTERNAL REVENUE SERVICE		6,814.68	Wire Transfer	Employee Federal Withholding
A	ICCU - Checking	W000000865	8/20/2025		Wire Transfer	
W0000008658/20/2025	ZSTAUD	INTERNAL REVENUE SERVICE		96.00	Wire Transfer	Employee paid life insurance
A	ICCU - Checking	W000000865	8/20/2025		Wire Transfer	
W0000008658/20/2025	ZSTAUD	INTERNAL REVENUE SERVICE		0.96	Wire Transfer	Wire fee
A	ICCU - Checking	W000000871	9/5/2025		Wire Transfer	
W0000008719/5/2025	ZSTAUD	INTERNAL REVENUE SERVICE		5,247.48	Wire Transfer	Employer FICA
A	ICCU - Checking	W000000871	9/5/2025		Wire Transfer	
W0000008719/5/2025	ZSTAUD	INTERNAL REVENUE SERVICE		5,247.48	Wire Transfer	Employee FICA
A	ICCU - Checking	W000000871	9/5/2025		Wire Transfer	
W0000008719/5/2025	ZSTAUD	INTERNAL REVENUE SERVICE		7,107.67	Wire Transfer	Employee Federal Withholding
A	ICCU - Checking	W000000871	9/5/2025		Wire Transfer	
W0000008719/5/2025	ZSTAUD	INTERNAL REVENUE SERVICE		8,246.76	Wire Transfer	Employer Retirement
A	ICCU - Checking	W000000871	9/5/2025		Wire Transfer	
W0000008719/5/2025	ZSTAUD	INTERNAL REVENUE SERVICE		4,950.81	Wire Transfer	Employee Retirement
A	ICCU - Checking	W000000871	9/5/2025		Wire Transfer	
W0000008719/5/2025	ZSTAUD	INTERNAL REVENUE SERVICE		5,267.78	Wire Transfer	Employee 401K Choice
A	ICCU - Checking	W000000871	9/5/2025		Wire Transfer	
W0000008719/5/2025	ZSTAUD	INTERNAL REVENUE SERVICE		1,652.19	Wire Transfer	Employer 401K Match
A	ICCU - Checking	W000000874	9/19/2025		Wire Transfer	
W0000008749/19/2025	ZSTAUD	INTERNAL REVENUE SERVICE		5,079.48	Wire Transfer	Employer FICA
A	ICCU - Checking	W000000874	9/19/2025		Wire Transfer	
W0000008749/19/2025	ZSTAUD	INTERNAL REVENUE SERVICE		5,079.48	Wire Transfer	Employee FICA
A	ICCU - Checking	W000000874	9/19/2025		Wire Transfer	
W0000008749/19/2025	ZSTAUD	INTERNAL REVENUE SERVICE		6,879.99	Wire Transfer	Employee Federal Withholding
A	ICCU - Checking	W000000874	9/19/2025		Wire Transfer	
W0000008749/19/2025	ZSTAUD	INTERNAL REVENUE SERVICE		7,984.10	Wire Transfer	Employer Retirement
A	ICCU - Checking	W000000874	9/19/2025		Wire Transfer	
W0000008749/19/2025	ZSTAUD	INTERNAL REVENUE SERVICE		4,793.14	Wire Transfer	Employee Retirement
A	ICCU - Checking	W000000874	9/19/2025		Wire Transfer	
W0000008749/19/2025	ZSTAUD	INTERNAL REVENUE SERVICE		4,988.37	Wire Transfer	Employee 401K Choice Plan
A	ICCU - Checking	W000000874	9/19/2025		Wire Transfer	
W0000008749/19/2025	ZSTAUD	INTERNAL REVENUE SERVICE		1,618.28	Wire Transfer	Employer 401K Match
A	ICCU - Checking	W000000874	9/19/2025		Wire Transfer	
W0000008749/19/2025	ZSTAUD	INTERNAL REVENUE SERVICE		0.96	Wire Transfer	Bank fee
A	ICCU - Checking	W000000874	9/19/2025		Wire Transfer	
W0000008749/19/2025	ZSTAUD	INTERNAL REVENUE SERVICE		96.00	Wire Transfer	Employee paid life insurance
A	ICCU - Checking	W000000874	9/19/2025		Wire Transfer	
W0000008749/19/2025	ZSTAUD	INTERNAL REVENUE SERVICE		4,749.00	Wire Transfer	Idaho Withholding
A	ICCU - Checking	W000000874	9/19/2025		Wire Transfer	
W0000008749/19/2025	ZSTAUD	INTERNAL REVENUE SERVICE		1,022.52	Wire Transfer	Employer paid life/STD/LTD
A	ICCU - Checking	W000000874	9/19/2025		Wire Transfer	
W0000008749/19/2025	ZSTAUD	INTERNAL REVENUE SERVICE		418.98	Wire Transfer	AMPO Convention
A	ICCU - Checking	W000000874	9/19/2025		Wire Transfer	
W0000008749/19/2025	ZSTAUD	INTERNAL REVENUE SERVICE		2,487.05	Wire Transfer	AMPO Convention
A	ICCU - Checking	W000000882	10/3/2025		Wire Transfer	
W00000088210/3/2025	ZSTAUD	INTERNAL REVENUE SERVICE		5,676.05	Wire Transfer	Employer FICA
A	ICCU - Checking	W000000882	10/3/2025		Wire Transfer	
W00000088210/3/2025	ZSTAUD	INTERNAL REVENUE SERVICE		5,676.05	Wire Transfer	Employee FICA

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Bank Code	Description	Check Number	Check Date	Trans Amount	Check Type	CommentText
A	ICCU - Checking	W000000882	10/3/2025		Wire Transfer	
W000000882	10/3/2025 ZSTAUD	INTERNAL REVENUE SERVICE		7,316.76	Wire Transfer	Employee Federal Withholding
A	ICCU - Checking	W000000882	10/3/2025		Wire Transfer	
W000000882	10/3/2025 ZSTAUD	INTERNAL REVENUE SERVICE		8,916.76	Wire Transfer	Employer Retirement
A	ICCU - Checking	W000000882	10/3/2025		Wire Transfer	
W000000882	10/3/2025 ZSTAUD	INTERNAL REVENUE SERVICE		5,353.07	Wire Transfer	Employee Retirement
A	ICCU - Checking	W000000882	10/3/2025		Wire Transfer	
W000000882	10/3/2025 ZSTAUD	INTERNAL REVENUE SERVICE		6,682.04	Wire Transfer	Employee 401K Choice Plan
A	ICCU - Checking	W000000882	10/3/2025		Wire Transfer	
W000000882	10/3/2025 ZSTAUD	INTERNAL REVENUE SERVICE		1,840.80	Wire Transfer	Employer 401K Match
A	ICCU - Checking	W000000882	10/3/2025		Wire Transfer	
W000000882	10/3/2025 ZSTAUD	INTERNAL REVENUE SERVICE		600.97	Wire Transfer	3QTR Unemployment
A	ICCU - Checking	W000000882	10/3/2025		Wire Transfer	
W000000882	10/3/2025 ZSTAUD	INTERNAL REVENUE SERVICE		166.50	Wire Transfer	3rd QTR sales tax
A	ICCU - Checking	W000000888	10/20/2025		Wire Transfer	
W000000888	10/20/2025 ZSTAUD	INTERNAL REVENUE SERVICE		5,719.19	Wire Transfer	Employer FICA
A	ICCU - Checking	W000000888	10/20/2025		Wire Transfer	
W000000888	10/20/2025 ZSTAUD	INTERNAL REVENUE SERVICE		5,719.19	Wire Transfer	Employee FICA
A	ICCU - Checking	W000000888	10/20/2025		Wire Transfer	
W000000888	10/20/2025 ZSTAUD	INTERNAL REVENUE SERVICE		7,000.88	Wire Transfer	Employee Federal Withholding
A	ICCU - Checking	W000000888	10/20/2025		Wire Transfer	
W000000888	10/20/2025 ZSTAUD	INTERNAL REVENUE SERVICE		8,987.74	Wire Transfer	Employer Retirement
A	ICCU - Checking	W000000888	10/20/2025		Wire Transfer	
W000000888	10/20/2025 ZSTAUD	INTERNAL REVENUE SERVICE		5,395.64	Wire Transfer	Employee Retirement
A	ICCU - Checking	W000000888	10/20/2025		Wire Transfer	
W000000888	10/20/2025 ZSTAUD	INTERNAL REVENUE SERVICE		6,744.92	Wire Transfer	Employee 401K Plan
A	ICCU - Checking	W000000888	10/20/2025		Wire Transfer	
W000000888	10/20/2025 ZSTAUD	INTERNAL REVENUE SERVICE		1,819.73	Wire Transfer	Employer 401K Plan Match
A	ICCU - Checking	W000000888	10/20/2025		Wire Transfer	
W000000888	10/20/2025 ZSTAUD	INTERNAL REVENUE SERVICE		5,031.00	Wire Transfer	Oct Idaho Withholding
A	ICCU - Checking	W000000888	10/20/2025		Wire Transfer	
W000000888	10/20/2025 ZSTAUD	INTERNAL REVENUE SERVICE		1,084.41	Wire Transfer	Employer paid life/STD/LTD
A	ICCU - Checking	W000000894	11/5/2025		Wire Transfer	
W000000894	11/5/2025 ZSTAUD	INTERNAL REVENUE SERVICE		5,578.51	Wire Transfer	Employer FICA
A	ICCU - Checking	W000000894	11/5/2025		Wire Transfer	
W000000894	11/5/2025 ZSTAUD	INTERNAL REVENUE SERVICE		5,578.51	Wire Transfer	Employee FICA
A	ICCU - Checking	W000000894	11/5/2025		Wire Transfer	
W000000894	11/5/2025 ZSTAUD	INTERNAL REVENUE SERVICE		7,226.60	Wire Transfer	Employee Federal Withholding
A	ICCU - Checking	W000000894	11/5/2025		Wire Transfer	
W000000894	11/5/2025 ZSTAUD	INTERNAL REVENUE SERVICE		8,767.77	Wire Transfer	Employer Retirement
A	ICCU - Checking	W000000894	11/5/2025		Wire Transfer	
W000000894	11/5/2025 ZSTAUD	INTERNAL REVENUE SERVICE		5,263.55	Wire Transfer	Employee Retirement
A	ICCU - Checking	W000000894	11/5/2025		Wire Transfer	
W000000894	11/5/2025 ZSTAUD	INTERNAL REVENUE SERVICE		6,439.54	Wire Transfer	Employee 401K Plan
A	ICCU - Checking	W000000894	11/5/2025		Wire Transfer	
W000000894	11/5/2025 ZSTAUD	INTERNAL REVENUE SERVICE		1,752.54	Wire Transfer	Employer 401K Match
Vendor INTERNAL REVENUE SERVICE Total:						230,441.06

Vendor Number: KINGSTO International Minute Press

A	ICCU - Checking	0000007659	10/3/2025		Auto	
0000007659	10/3/2025 KINGSTO	International Minute Press		146.13	Auto	Craig business cards
A	ICCU - Checking	0000007674	11/5/2025		Auto	
0000007674	11/5/2025 KINGSTO	International Minute Press		146.13	Auto	Business cards for Gus

Vendor International Minute Press Total: **292.26**

Vendor Number: RABORN John Craig Raborn

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A	ICCU - Checking	E000001755	8/20/2025		Electronic Pay	
E000001755	8/20/2025 RABORN	John Craig Raborn		99.00	Electronic Pay	Salt Lake City trip
A	ICCU - Checking	E000001779	10/3/2025		Electronic Pay	
E000001779	10/3/2025 RABORN	John Craig Raborn		363.20	Electronic Pay	DC and AMPO Conference
Vendor John Craig Raborn Total:						<u>462.20</u>
Vendor Number: JUNIK H Junk Holler						
A	ICCU - Checking	0000007641	8/20/2025		Auto	
0000007641	8/20/2025 JUNIK H	Junk Holler		199.00	Auto	Haul away file cabinets, chairs etc
Vendor Junk Holler Total:						<u>199.00</u>
Vendor Number: KITTELS Kittelson & Associates, Inc.						
A	ICCU - Checking	E000001777	10/3/2025		Electronic Pay	
E000001777	10/3/2025 KITTELS	Kittelson & Associates, Inc.		12,552.00	Electronic Pay	Regional Waterway-Pathway Plan
A	ICCU - Checking	E000001791	10/20/2025		Electronic Pay	
E000001791	10/20/2025 KITTELS	Kittelson & Associates, Inc.		9,881.35	Electronic Pay	Regional Waterway-Pathway Plan
Vendor Kittelson & Associates, Inc. Total:						<u>22,433.35</u>
Vendor Number: KPFF KPFF, Inc.						
A	ICCU - Checking	E000001778	10/3/2025		Electronic Pay	
E000001778	10/3/2025 KPFF	KPFF, Inc.		5,800.00	Electronic Pay	Black Cat Bridge Study
A	ICCU - Checking	E000001778	10/3/2025		Electronic Pay	
E000001778	10/3/2025 KPFF	KPFF, Inc.		4,000.00	Electronic Pay	Black Cat Bridge study
A	ICCU - Checking	E000001792	10/20/2025		Electronic Pay	
E000001792	10/20/2025 KPFF	KPFF, Inc.		7,700.00	Electronic Pay	Black Cat Bridge Study
Vendor KPFF, Inc. Total:						<u>17,500.00</u>
Vendor Number: MCCLATC McClatchy Company						
A	ICCU - Checking	0000007642	8/20/2025		Auto	
0000007642	8/20/2025 MCCLATC	McClatchy Company		654.00	Auto	TIP display ads
A	ICCU - Checking	0000007642	8/20/2025		Auto	
0000007642	8/20/2025 MCCLATC	McClatchy Company		96.40	Auto	TIP legal notices
A	ICCU - Checking	0000007662	10/20/2025		Auto	
0000007662	10/20/2025 MCCLATC	McClatchy Company		70.76	Auto	RFP Safe Ped Intersection
A	ICCU - Checking	0000007662	10/20/2025		Auto	
0000007662	10/20/2025 MCCLATC	McClatchy Company		436.00	Auto	Housing & Trans Workshop
Vendor McClatchy Company Total:						<u>1,257.16</u>
Vendor Number: MPADJEN Megan Padjen						
A	ICCU - Checking	E000001793	10/20/2025		Electronic Pay	
E000001793	10/20/2025 MPADJEN	Megan Padjen		1,145.10	Electronic Pay	Ed Series Speaker
Vendor Megan Padjen Total:						<u>1,145.10</u>
Vendor Number: PETTY MEGAN SONNEN						
A	ICCU - Checking	0000007664	10/20/2025		Auto	
0000007664	10/20/2025 PETTY	MEGAN SONNEN		28.41	Auto	Josie - Meridian Public Works Expo
A	ICCU - Checking	0000007664	10/20/2025		Auto	
0000007664	10/20/2025 PETTY	MEGAN SONNEN		15.28	Auto	Teri - Balancing meeting snacks
A	ICCU - Checking	0000007664	10/20/2025		Auto	
0000007664	10/20/2025 PETTY	MEGAN SONNEN		11.64	Auto	Teri - TIP Open house
A	ICCU - Checking	0000007664	10/20/2025		Auto	
0000007664	10/20/2025 PETTY	MEGAN SONNEN		8.70	Auto	Josie - TIP mailing
A	ICCU - Checking	0000007664	10/20/2025		Auto	
0000007664	10/20/2025 PETTY	MEGAN SONNEN		11.50	Auto	Josie - TIP laminating
A	ICCU - Checking	0000007664	10/20/2025		Auto	
0000007664	10/20/2025 PETTY	MEGAN SONNEN		3.00	Auto	Megan - parking pass
A	ICCU - Checking	0000007664	10/20/2025		Auto	
0000007664	10/20/2025 PETTY	MEGAN SONNEN		15.90	Auto	Teri - Three 2025 Leg. Directors+

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Bank Code	Description	Check Number	Check Date	Trans Amount	Check Type	CommentText
A	ICCU - Checking	0000007664	10/20/2025		Auto	
0000007664	10/20/2025 PETTY	MEGAN SONNEN		56.31	Auto	Josie - Snacks for Ed Series
				Vendor MEGAN SONNEN Total:		150.74
Vendor Number: SONNEN Megan Sonnen						
A	ICCU - Checking	E000001781	10/3/2025		Electronic Pay	
E000001781	10/3/2025 SONNEN	Megan Sonnen		5,079.48	Electronic Pay	Employer FICA
A	ICCU - Checking	E000001781	10/3/2025		Electronic Pay	
E000001781	10/3/2025 SONNEN	Megan Sonnen		5,079.48	Electronic Pay	Employee FICA
A	ICCU - Checking	E000001781	10/3/2025		Electronic Pay	
E000001781	10/3/2025 SONNEN	Megan Sonnen		6,879.99	Electronic Pay	Employee Federal Withholding
A	ICCU - Checking	E000001781	10/3/2025		Electronic Pay	
E000001781	10/3/2025 SONNEN	Megan Sonnen		7,984.10	Electronic Pay	Employer Retirement
A	ICCU - Checking	E000001781	10/3/2025		Electronic Pay	
E000001781	10/3/2025 SONNEN	Megan Sonnen		4,793.14	Electronic Pay	Employee Retirement
A	ICCU - Checking	E000001781	10/3/2025		Electronic Pay	
E000001781	10/3/2025 SONNEN	Megan Sonnen		4,988.37	Electronic Pay	Employee 401K Choice Plan
A	ICCU - Checking	E000001781	10/3/2025		Electronic Pay	
E000001781	10/3/2025 SONNEN	Megan Sonnen		1,618.28	Electronic Pay	Employer 401K Match
A	ICCU - Checking	E000001781	10/3/2025		Electronic Pay	
E000001781	10/3/2025 SONNEN	Megan Sonnen		0.96	Electronic Pay	Bank fee
A	ICCU - Checking	E000001781	10/3/2025		Electronic Pay	
E000001781	10/3/2025 SONNEN	Megan Sonnen		96.00	Electronic Pay	Employee paid life insurance
A	ICCU - Checking	E000001781	10/3/2025		Electronic Pay	
E000001781	10/3/2025 SONNEN	Megan Sonnen		4,749.00	Electronic Pay	Idaho Withholding
A	ICCU - Checking	E000001781	10/3/2025		Electronic Pay	
E000001781	10/3/2025 SONNEN	Megan Sonnen		1,022.52	Electronic Pay	Employer paid life/STD/LTD
A	ICCU - Checking	E000001781	10/3/2025		Electronic Pay	
E000001781	10/3/2025 SONNEN	Megan Sonnen		418.98	Electronic Pay	AMPO Convention
A	ICCU - Checking	E000001781	10/3/2025		Electronic Pay	
E000001781	10/3/2025 SONNEN	Megan Sonnen		2,487.05	Electronic Pay	AMPO Convention
A	ICCU - Checking	E000001802	10/20/2025		Electronic Pay	
E000001802	10/20/2025 SONNEN	Megan Sonnen		290.92	Electronic Pay	NARC - Portland ME
				Vendor Megan Sonnen Total:		45,488.27
Vendor Number: NAMPAC NAMPAC CIVIC CENTER						
A	ICCU - Checking	E000001772	9/19/2025		Electronic Pay	
E000001772	9/19/2025 NAMPAC	NAMPAC CIVIC CENTER		500.00	Electronic Pay	Deposit for Xmas luncheon
A	ICCU - Checking	E000001800	10/20/2025		Electronic Pay	
E000001800	10/20/2025 NAMPAC	NAMPAC CIVIC CENTER		1,390.00	Electronic Pay	Christmas meeting hall
				Vendor NAMPAC CIVIC CENTER Total:		1,890.00
Vendor Number: NAMPAPW Nampa Public Works Admin						
A	ICCU - Checking	0000007663	10/20/2025		Auto	
0000007663	10/20/2025 NAMPAPW	Nampa Public Works Admin		24,081.96	Auto	7th & Yale Study
				Vendor Nampa Public Works Admin Total:		24,081.96
Vendor Number: ZBYERL NCPERS Group Life Ins. (M605)						
A	ICCU - Checking	W000000868	8/20/2025		Wire Transfer	
W000000868	8/20/2025 ZBYERL	NCPERS Group Life Ins. (M605)		5,136.59	Wire Transfer	Employer FICA
A	ICCU - Checking	W000000868	8/20/2025		Wire Transfer	
W000000868	8/20/2025 ZBYERL	NCPERS Group Life Ins. (M605)		5,136.59	Wire Transfer	Employee FICA
A	ICCU - Checking	W000000868	8/20/2025		Wire Transfer	
W000000868	8/20/2025 ZBYERL	NCPERS Group Life Ins. (M605)		6,814.68	Wire Transfer	Employee Federal Withholding
A	ICCU - Checking	W000000868	8/20/2025		Wire Transfer	
W000000868	8/20/2025 ZBYERL	NCPERS Group Life Ins. (M605)		96.00	Wire Transfer	Employee paid life insurance

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A	ICCU - Checking	W000000868	8/20/2025		Wire Transfer	
W000000868	8/20/2025 ZBYERL	NCPERS Group Life Ins. (M605)		0.96	Wire Transfer	Wire fee
A	ICCU - Checking	W000000877	9/19/2025		Wire Transfer	
W000000877	9/19/2025 ZBYERL	NCPERS Group Life Ins. (M605)		5,079.48	Wire Transfer	Employer FICA
A	ICCU - Checking	W000000877	9/19/2025		Wire Transfer	
W000000877	9/19/2025 ZBYERL	NCPERS Group Life Ins. (M605)		5,079.48	Wire Transfer	Employee FICA
A	ICCU - Checking	W000000877	9/19/2025		Wire Transfer	
W000000877	9/19/2025 ZBYERL	NCPERS Group Life Ins. (M605)		6,879.99	Wire Transfer	Employee Federal Withholding
A	ICCU - Checking	W000000877	9/19/2025		Wire Transfer	
W000000877	9/19/2025 ZBYERL	NCPERS Group Life Ins. (M605)		7,984.10	Wire Transfer	Employer Retirement
A	ICCU - Checking	W000000877	9/19/2025		Wire Transfer	
W000000877	9/19/2025 ZBYERL	NCPERS Group Life Ins. (M605)		4,793.14	Wire Transfer	Employee Retirement
A	ICCU - Checking	W000000877	9/19/2025		Wire Transfer	
W000000877	9/19/2025 ZBYERL	NCPERS Group Life Ins. (M605)		4,988.37	Wire Transfer	Employee 401K Choice Plan
A	ICCU - Checking	W000000877	9/19/2025		Wire Transfer	
W000000877	9/19/2025 ZBYERL	NCPERS Group Life Ins. (M605)		1,618.28	Wire Transfer	Employer 401K Match
A	ICCU - Checking	W000000877	9/19/2025		Wire Transfer	
W000000877	9/19/2025 ZBYERL	NCPERS Group Life Ins. (M605)		0.96	Wire Transfer	Bank fee
A	ICCU - Checking	W000000877	9/19/2025		Wire Transfer	
W000000877	9/19/2025 ZBYERL	NCPERS Group Life Ins. (M605)		96.00	Wire Transfer	Employee paid life insurance
A	ICCU - Checking	W000000877	9/19/2025		Wire Transfer	
W000000877	9/19/2025 ZBYERL	NCPERS Group Life Ins. (M605)		4,749.00	Wire Transfer	Idaho Withholding
A	ICCU - Checking	W000000877	9/19/2025		Wire Transfer	
W000000877	9/19/2025 ZBYERL	NCPERS Group Life Ins. (M605)		1,022.52	Wire Transfer	Employer paid life/STD/LTD
A	ICCU - Checking	W000000877	9/19/2025		Wire Transfer	
W000000877	9/19/2025 ZBYERL	NCPERS Group Life Ins. (M605)		418.98	Wire Transfer	AMPO Convention
A	ICCU - Checking	W000000877	9/19/2025		Wire Transfer	
W000000877	9/19/2025 ZBYERL	NCPERS Group Life Ins. (M605)		2,487.05	Wire Transfer	AMPO Convention
A	ICCU - Checking	W000000893	10/20/2025		Wire Transfer	
W000000893	10/20/2025 ZBYERL	NCPERS Group Life Ins. (M605)		0.96	Wire Transfer	Bank Fee
A	ICCU - Checking	W000000893	10/20/2025		Wire Transfer	
W000000893	10/20/2025 ZBYERL	NCPERS Group Life Ins. (M605)		96.00	Wire Transfer	Employee paid life insurance
Vendor NCPERS Group Life Ins. (M605) Total:						62,479.13

Vendor Number: NET@WOR Net@Work

A	ICCU - Checking	E000001753	8/20/2025		Electronic Pay	
E000001753	8/20/2025 NET@WOR	Net@Work		6,900.00	Electronic Pay	Sage Upgrade to 2025
Vendor Net@Work Total:						6,900.00

Vendor Number: OFFMAX Office Depot

A	ICCU - Checking	0000007643	8/20/2025		Auto	
0000007643	8/20/2025 OFFMAX	Office Depot		40.77	Auto	Paper
A	ICCU - Checking	0000007647	9/5/2025		Auto	
0000007647	9/5/2025 OFFMAX	Office Depot		33.58	Auto	Notes, markers, flash drive
A	ICCU - Checking	0000007647	9/5/2025		Auto	
0000007647	9/5/2025 OFFMAX	Office Depot		32.99	Auto	Flash drive
A	ICCU - Checking	0000007647	9/5/2025		Auto	
0000007647	9/5/2025 OFFMAX	Office Depot		113.13	Auto	Calendars, planners
A	ICCU - Checking	0000007653	9/19/2025		Auto	
0000007653	9/19/2025 OFFMAX	Office Depot		36.58	Auto	HDMI cable
A	ICCU - Checking	0000007653	9/19/2025		Auto	
0000007653	9/19/2025 OFFMAX	Office Depot		113.45	Auto	Paper, folders, deskpad
A	ICCU - Checking	0000007675	11/5/2025		Auto	
0000007675	11/5/2025 OFFMAX	Office Depot		78.82	Auto	Paper, pens, manila folders, note pads

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A	ICCU - Checking	0000007675	11/5/2025		Auto	
0000007675	11/5/2025 OFFMAX	Office Depot		36.21	Auto	Clips, pens, highlighters
A	ICCU - Checking	0000007675	11/5/2025		Auto	
0000007675	11/5/2025 OFFMAX	Office Depot		65.50	Auto	Portfolios
A	ICCU - Checking	0000007675	11/5/2025		Auto	
0000007675	11/5/2025 OFFMAX	Office Depot		-18.92	Auto	Pens, binders clips not received
A	ICCU - Checking	0000007675	11/5/2025		Auto	
0000007675	11/5/2025 OFFMAX	Office Depot		35.90	Auto	power strip, file folders
A	ICCU - Checking	0000007675	11/5/2025		Auto	
0000007675	11/5/2025 OFFMAX	Office Depot		10.49	Auto	Binder clips
Vendor Office Depot Total:						<u>578.50</u>
Vendor Number: ZPERET PUBLIC EMPLOYEES RETIREMENT						
A	ICCU - Checking	W000000866	8/20/2025		Wire Transfer	
W000000866	8/20/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		8,073.39	Wire Transfer	Employer Retirement
A	ICCU - Checking	W000000866	8/20/2025		Wire Transfer	
W000000866	8/20/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		4,846.74	Wire Transfer	Employee Retirement
A	ICCU - Checking	W000000866	8/20/2025		Wire Transfer	
W000000866	8/20/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		5,272.95	Wire Transfer	Employee 401K Choice Plan
A	ICCU - Checking	W000000866	8/20/2025		Wire Transfer	
W000000866	8/20/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		1,635.23	Wire Transfer	Employer 401K Match
A	ICCU - Checking	W000000866	8/20/2025		Wire Transfer	
W000000866	8/20/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		4,753.00	Wire Transfer	August Idaho Withholding
A	ICCU - Checking	W000000866	8/20/2025		Wire Transfer	
W000000866	8/20/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		1,025.92	Wire Transfer	Employer paid life/STD/LTD
A	ICCU - Checking	W000000872	9/5/2025		Wire Transfer	
W000000872	9/5/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		5,247.48	Wire Transfer	Employer FICA
A	ICCU - Checking	W000000872	9/5/2025		Wire Transfer	
W000000872	9/5/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		5,247.48	Wire Transfer	Employee FICA
A	ICCU - Checking	W000000872	9/5/2025		Wire Transfer	
W000000872	9/5/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		7,107.67	Wire Transfer	Employee Federal Withholding
A	ICCU - Checking	W000000872	9/5/2025		Wire Transfer	
W000000872	9/5/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		8,246.76	Wire Transfer	Employer Retirement
A	ICCU - Checking	W000000872	9/5/2025		Wire Transfer	
W000000872	9/5/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		4,950.81	Wire Transfer	Employee Retirement
A	ICCU - Checking	W000000872	9/5/2025		Wire Transfer	
W000000872	9/5/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		5,267.78	Wire Transfer	Employee 401K Choice
A	ICCU - Checking	W000000872	9/5/2025		Wire Transfer	
W000000872	9/5/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		1,652.19	Wire Transfer	Employer 401K Match
A	ICCU - Checking	W000000875	9/19/2025		Wire Transfer	
W000000875	9/19/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		5,079.48	Wire Transfer	Employer FICA
A	ICCU - Checking	W000000875	9/19/2025		Wire Transfer	
W000000875	9/19/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		5,079.48	Wire Transfer	Employee FICA
A	ICCU - Checking	W000000875	9/19/2025		Wire Transfer	
W000000875	9/19/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		6,879.99	Wire Transfer	Employee Federal Withholding

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A	ICCU - Checking	W000000875	9/19/2025		Wire Transfer	
W000000875	9/19/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		7,984.10	Wire Transfer	Employer Retirement
A	ICCU - Checking	W000000875	9/19/2025		Wire Transfer	
W000000875	9/19/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		4,793.14	Wire Transfer	Employee Retirement
A	ICCU - Checking	W000000875	9/19/2025		Wire Transfer	
W000000875	9/19/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		4,988.37	Wire Transfer	Employee 401K Choice Plan
A	ICCU - Checking	W000000875	9/19/2025		Wire Transfer	
W000000875	9/19/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		1,618.28	Wire Transfer	Employer 401K Match
A	ICCU - Checking	W000000875	9/19/2025		Wire Transfer	
W000000875	9/19/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		0.96	Wire Transfer	Bank fee
A	ICCU - Checking	W000000875	9/19/2025		Wire Transfer	
W000000875	9/19/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		96.00	Wire Transfer	Employee paid life insurance
A	ICCU - Checking	W000000875	9/19/2025		Wire Transfer	
W000000875	9/19/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		4,749.00	Wire Transfer	Idaho Withholding
A	ICCU - Checking	W000000875	9/19/2025		Wire Transfer	
W000000875	9/19/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		1,022.52	Wire Transfer	Employer paid life/STD/LTD
A	ICCU - Checking	W000000875	9/19/2025		Wire Transfer	
W000000875	9/19/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		418.98	Wire Transfer	AMPO Convention
A	ICCU - Checking	W000000875	9/19/2025		Wire Transfer	
W000000875	9/19/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		2,487.05	Wire Transfer	AMPO Convention
A	ICCU - Checking	W000000883	10/3/2025		Wire Transfer	
W000000883	10/3/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		5,676.05	Wire Transfer	Employer FICA
A	ICCU - Checking	W000000883	10/3/2025		Wire Transfer	
W000000883	10/3/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		5,676.05	Wire Transfer	Employee FICA
A	ICCU - Checking	W000000883	10/3/2025		Wire Transfer	
W000000883	10/3/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		7,316.76	Wire Transfer	Employee Federal Withholding
A	ICCU - Checking	W000000883	10/3/2025		Wire Transfer	
W000000883	10/3/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		8,916.76	Wire Transfer	Employer Retirement
A	ICCU - Checking	W000000883	10/3/2025		Wire Transfer	
W000000883	10/3/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		5,353.07	Wire Transfer	Employee Retirement
A	ICCU - Checking	W000000883	10/3/2025		Wire Transfer	
W000000883	10/3/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		6,682.04	Wire Transfer	Employee 401K Choice Plan
A	ICCU - Checking	W000000883	10/3/2025		Wire Transfer	
W000000883	10/3/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		1,840.80	Wire Transfer	Employer 401K Match
A	ICCU - Checking	W000000883	10/3/2025		Wire Transfer	
W000000883	10/3/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		600.97	Wire Transfer	3QTR Unemployment
A	ICCU - Checking	W000000883	10/3/2025		Wire Transfer	
W000000883	10/3/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		166.50	Wire Transfer	3rd QTR sales tax
A	ICCU - Checking	W000000889	10/20/2025		Wire Transfer	
W000000889	10/20/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		5,719.19	Wire Transfer	Employer FICA

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A	ICCU - Checking	W000000889	10/20/2025		Wire Transfer	
W000000889	10/20/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		5,719.19	Wire Transfer	Employee FICA
A	ICCU - Checking	W000000889	10/20/2025		Wire Transfer	
W000000889	10/20/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		7,000.88	Wire Transfer	Employee Federal Withholding
A	ICCU - Checking	W000000889	10/20/2025		Wire Transfer	
W000000889	10/20/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		8,987.74	Wire Transfer	Employer Retirement
A	ICCU - Checking	W000000889	10/20/2025		Wire Transfer	
W000000889	10/20/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		5,395.64	Wire Transfer	Employee Retirement
A	ICCU - Checking	W000000889	10/20/2025		Wire Transfer	
W000000889	10/20/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		6,744.92	Wire Transfer	Employee 401K Plan
A	ICCU - Checking	W000000889	10/20/2025		Wire Transfer	
W000000889	10/20/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		1,819.73	Wire Transfer	Employer 401K Plan Match
A	ICCU - Checking	W000000889	10/20/2025		Wire Transfer	
W000000889	10/20/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		5,031.00	Wire Transfer	Oct Idaho Withholding
A	ICCU - Checking	W000000889	10/20/2025		Wire Transfer	
W000000889	10/20/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		1,084.41	Wire Transfer	Employer paid life/STD/LTD
A	ICCU - Checking	W000000895	11/5/2025		Wire Transfer	
W000000895	11/5/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		5,578.51	Wire Transfer	Employer FICA
A	ICCU - Checking	W000000895	11/5/2025		Wire Transfer	
W000000895	11/5/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		5,578.51	Wire Transfer	Employee FICA
A	ICCU - Checking	W000000895	11/5/2025		Wire Transfer	
W000000895	11/5/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		7,226.60	Wire Transfer	Employee Federal Withholding
A	ICCU - Checking	W000000895	11/5/2025		Wire Transfer	
W000000895	11/5/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		8,767.77	Wire Transfer	Employer Retirement
A	ICCU - Checking	W000000895	11/5/2025		Wire Transfer	
W000000895	11/5/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		5,263.55	Wire Transfer	Employee Retirement
A	ICCU - Checking	W000000895	11/5/2025		Wire Transfer	
W000000895	11/5/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		6,439.54	Wire Transfer	Employee 401K Plan
A	ICCU - Checking	W000000895	11/5/2025		Wire Transfer	
W000000895	11/5/2025 ZPERET	PUBLIC EMPLOYEES RETIREMENT		1,752.54	Wire Transfer	Employer 401K Match
Vendor PUBLIC EMPLOYEES RETIREMENT Total:						238,863.47
Vendor Number: QUALCOU Quality Counts						
A	ICCU - Checking	E000001754	8/20/2025		Electronic Pay	
E000001754	8/20/2025 QUALCOU	Quality Counts		9,940.00	Electronic Pay	Banks Lowman Road
Vendor Quality Counts Total:						9,940.00
Vendor Number: ZRBH Reliant Behavioral Health DBA Uprise Health						
A	ICCU - Checking	E000001805	10/20/2025		Electronic Pay	
E000001805	10/20/2025 ZRBH	Reliant Behavioral Health DBA Uprise Health		5,300.00	Electronic Pay	EAP Services
Vendor Reliant Behavioral Health DBA Uprise Health Total:						5,300.00
Vendor Number: SAGE Sage Software, Inc.						
A	ICCU - Checking	W000000880	9/19/2025		Wire Transfer	
W000000880	9/19/2025 SAGE	Sage Software, Inc.		5,317.50	Wire Transfer	Annual Renewal
A	ICCU - Checking	W000000881	9/19/2025		Wire Transfer	
W000000881	9/19/2025 SAGE	Sage Software, Inc.		802.00	Wire Transfer	Annual Renewal

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Bank Code	Description	Check Number	Check Date	Trans Amount	Check Type	CommentText
Vendor Sage Software, Inc. Total:						6,119.50
Vendor Number: SADER Sherone Sader						
A	ICCU - Checking	E000001780	10/3/2025		Electronic Pay	
E000001780	10/3/2025 SADER	Sherone Sader		306.92	Electronic Pay	AMPO Conference
A	ICCU - Checking	E000001801	10/20/2025		Electronic Pay	
E000001801	10/20/2025 SADER	Sherone Sader		164.36	Electronic Pay	Travel for rural prioritization signatures
Vendor Sherone Sader Total:						471.28
Vendor Number: ZIDGRA STATE TAX COMMISSION						
A	ICCU - Checking	W000000885	10/3/2025		Wire Transfer	
W000000885	10/3/2025 ZIDGRA	STATE TAX COMMISSION		5,676.05	Wire Transfer	Employer FICA
A	ICCU - Checking	W000000885	10/3/2025		Wire Transfer	
W000000885	10/3/2025 ZIDGRA	STATE TAX COMMISSION		5,676.05	Wire Transfer	Employee FICA
A	ICCU - Checking	W000000885	10/3/2025		Wire Transfer	
W000000885	10/3/2025 ZIDGRA	STATE TAX COMMISSION		7,316.76	Wire Transfer	Employee Federal Withholding
A	ICCU - Checking	W000000885	10/3/2025		Wire Transfer	
W000000885	10/3/2025 ZIDGRA	STATE TAX COMMISSION		8,916.76	Wire Transfer	Employer Retirement
A	ICCU - Checking	W000000885	10/3/2025		Wire Transfer	
W000000885	10/3/2025 ZIDGRA	STATE TAX COMMISSION		5,353.07	Wire Transfer	Employee Retirement
A	ICCU - Checking	W000000885	10/3/2025		Wire Transfer	
W000000885	10/3/2025 ZIDGRA	STATE TAX COMMISSION		6,682.04	Wire Transfer	Employee 401K Choice Plan
A	ICCU - Checking	W000000885	10/3/2025		Wire Transfer	
W000000885	10/3/2025 ZIDGRA	STATE TAX COMMISSION		1,840.80	Wire Transfer	Employer 401K Match
A	ICCU - Checking	W000000885	10/3/2025		Wire Transfer	
W000000885	10/3/2025 ZIDGRA	STATE TAX COMMISSION		600.97	Wire Transfer	3QTR Unemployment
A	ICCU - Checking	W000000885	10/3/2025		Wire Transfer	
W000000885	10/3/2025 ZIDGRA	STATE TAX COMMISSION		166.50	Wire Transfer	3rd QTR sales tax
A	ICCU - Checking	W000000886	10/3/2025		Wire Transfer	
W000000886	10/3/2025 ZIDGRA	STATE TAX COMMISSION		5,676.05	Wire Transfer	Employer FICA
A	ICCU - Checking	W000000886	10/3/2025		Wire Transfer	
W000000886	10/3/2025 ZIDGRA	STATE TAX COMMISSION		5,676.05	Wire Transfer	Employee FICA
A	ICCU - Checking	W000000886	10/3/2025		Wire Transfer	
W000000886	10/3/2025 ZIDGRA	STATE TAX COMMISSION		7,316.76	Wire Transfer	Employee Federal Withholding
A	ICCU - Checking	W000000886	10/3/2025		Wire Transfer	
W000000886	10/3/2025 ZIDGRA	STATE TAX COMMISSION		8,916.76	Wire Transfer	Employer Retirement
A	ICCU - Checking	W000000886	10/3/2025		Wire Transfer	
W000000886	10/3/2025 ZIDGRA	STATE TAX COMMISSION		5,353.07	Wire Transfer	Employee Retirement
A	ICCU - Checking	W000000886	10/3/2025		Wire Transfer	
W000000886	10/3/2025 ZIDGRA	STATE TAX COMMISSION		6,682.04	Wire Transfer	Employee 401K Choice Plan
A	ICCU - Checking	W000000886	10/3/2025		Wire Transfer	
W000000886	10/3/2025 ZIDGRA	STATE TAX COMMISSION		1,840.80	Wire Transfer	Employer 401K Match
A	ICCU - Checking	W000000886	10/3/2025		Wire Transfer	
W000000886	10/3/2025 ZIDGRA	STATE TAX COMMISSION		600.97	Wire Transfer	3QTR Unemployment
A	ICCU - Checking	W000000886	10/3/2025		Wire Transfer	
W000000886	10/3/2025 ZIDGRA	STATE TAX COMMISSION		166.50	Wire Transfer	3rd QTR sales tax
Vendor STATE TAX COMMISSION Total:						84,458.00
Vendor Number: STERICY Stericycle, Inc.						
A	ICCU - Checking	0000007648	9/5/2025		Auto	
0000007648	9/5/2025 STERICY	Stericycle, Inc.		60.00	Auto	Paper Shredding
Vendor Stericycle, Inc. Total:						60.00
Vendor Number: SYRINGA Syringa Networks, LLC						
A	ICCU - Checking	E000001756	8/20/2025		Electronic Pay	
E000001756	8/20/2025 SYRINGA	Syringa Networks, LLC		700.00	Electronic Pay	Internet Access

Check History Report
Sorted By Vendor Name
Activity From: 8/6/2025 to 11/5/2025

Community Planning Association (CPA)

Bank Code	Description	Check Number	Check Date	Trans Amount	Check Type	CommentText
A	ICCU - Checking	E000001773	9/19/2025		Electronic Pay	
E000001773	9/19/2025 SYRINGA	Syringa Networks, LLC		700.00	Electronic Pay	Internet access
A	ICCU - Checking	E000001803	10/20/2025		Electronic Pay	
E000001803	10/20/2025 SYRINGA	Syringa Networks, LLC		700.00	Electronic Pay	Internet
Vendor Syringa Networks, LLC Total:						<u>2,100.00</u>
Vendor Number: HARTFO THE HARTFORD						
A	ICCU - Checking	0000007670	11/5/2025		Auto	
0000007670	11/5/2025 HARTFO	THE HARTFORD		8,283.00	Auto	Auto insurance FY2026
A	ICCU - Checking	0000007670	11/5/2025		Auto	
0000007670	11/5/2025 HARTFO	THE HARTFORD		2,298.00	Auto	Business owners ins FY26
Vendor THE HARTFORD Total:						<u>10,581.00</u>
Vendor Number: TISDAL TONI TISDALE						
A	ICCU - Checking	E000001782	10/3/2025		Electronic Pay	
E000001782	10/3/2025 TISDAL	TONI TISDALE		5,079.48	Electronic Pay	Employer FICA
A	ICCU - Checking	E000001782	10/3/2025		Electronic Pay	
E000001782	10/3/2025 TISDAL	TONI TISDALE		5,079.48	Electronic Pay	Employee FICA
A	ICCU - Checking	E000001782	10/3/2025		Electronic Pay	
E000001782	10/3/2025 TISDAL	TONI TISDALE		6,879.99	Electronic Pay	Employee Federal Withholding
A	ICCU - Checking	E000001782	10/3/2025		Electronic Pay	
E000001782	10/3/2025 TISDAL	TONI TISDALE		7,984.10	Electronic Pay	Employer Retirement
A	ICCU - Checking	E000001782	10/3/2025		Electronic Pay	
E000001782	10/3/2025 TISDAL	TONI TISDALE		4,793.14	Electronic Pay	Employee Retirement
A	ICCU - Checking	E000001782	10/3/2025		Electronic Pay	
E000001782	10/3/2025 TISDAL	TONI TISDALE		4,988.37	Electronic Pay	Employee 401K Choice Plan
A	ICCU - Checking	E000001782	10/3/2025		Electronic Pay	
E000001782	10/3/2025 TISDAL	TONI TISDALE		1,618.28	Electronic Pay	Employer 401K Match
A	ICCU - Checking	E000001782	10/3/2025		Electronic Pay	
E000001782	10/3/2025 TISDAL	TONI TISDALE		0.96	Electronic Pay	Bank fee
A	ICCU - Checking	E000001782	10/3/2025		Electronic Pay	
E000001782	10/3/2025 TISDAL	TONI TISDALE		96.00	Electronic Pay	Employee paid life insurance
A	ICCU - Checking	E000001782	10/3/2025		Electronic Pay	
E000001782	10/3/2025 TISDAL	TONI TISDALE		4,749.00	Electronic Pay	Idaho Withholding
A	ICCU - Checking	E000001782	10/3/2025		Electronic Pay	
E000001782	10/3/2025 TISDAL	TONI TISDALE		1,022.52	Electronic Pay	Employer paid life/STD/LTD
A	ICCU - Checking	E000001782	10/3/2025		Electronic Pay	
E000001782	10/3/2025 TISDAL	TONI TISDALE		418.98	Electronic Pay	AMPO Convention
A	ICCU - Checking	E000001782	10/3/2025		Electronic Pay	
E000001782	10/3/2025 TISDAL	TONI TISDALE		2,487.05	Electronic Pay	AMPO Convention
Vendor TONI TISDALE Total:						<u>45,197.35</u>
Vendor Number: TOTALCA TotalCare IT, Inc.						
A	ICCU - Checking	E000001757	8/20/2025		Electronic Pay	
E000001757	8/20/2025 TOTALCA	TotalCare IT, Inc.		5,121.00	Electronic Pay	Computer maintenance
A	ICCU - Checking	E000001757	8/20/2025		Electronic Pay	
E000001757	8/20/2025 TOTALCA	TotalCare IT, Inc.		526.80	Electronic Pay	Telephone
A	ICCU - Checking	E000001757	8/20/2025		Electronic Pay	
E000001757	8/20/2025 TOTALCA	TotalCare IT, Inc.		373.80	Electronic Pay	
A	ICCU - Checking	E000001763	9/5/2025		Electronic Pay	
E000001763	9/5/2025 TOTALCA	TotalCare IT, Inc.		1,728.20	Electronic Pay	Computer for Sherone
A	ICCU - Checking	E000001763	9/5/2025		Electronic Pay	
E000001763	9/5/2025 TOTALCA	TotalCare IT, Inc.		2,606.80	Electronic Pay	Monitors for Ashley, Sherone, planner
A	ICCU - Checking	E000001774	9/19/2025		Electronic Pay	
E000001774	9/19/2025 TOTALCA	TotalCare IT, Inc.		5,121.00	Electronic Pay	Computer maintenance

Check History Report
Sorted By Vendor Name
Activity From: 8/6/2025 to 11/5/2025

Community Planning Association (CPA)

Bank Code	Description	Check Number	Check Date	Trans Amount	Check Type	CommentText
A	ICCU - Checking	E000001774	9/19/2025		Electronic Pay	
E000001774	9/19/2025 TOTALCA	TotalCare IT, Inc.		526.80	Electronic Pay	Telephone
A	ICCU - Checking	E000001774	9/19/2025		Electronic Pay	
E000001774	9/19/2025 TOTALCA	TotalCare IT, Inc.		373.80	Electronic Pay	Microsoft 365
A	ICCU - Checking	E000001774	9/19/2025		Electronic Pay	
E000001774	9/19/2025 TOTALCA	TotalCare IT, Inc.		758.15	Electronic Pay	Monitor for Craig
A	ICCU - Checking	E000001783	10/3/2025		Electronic Pay	
E000001783	10/3/2025 TOTALCA	TotalCare IT, Inc.		5,121.00	Electronic Pay	Computer maintenance
A	ICCU - Checking	E000001783	10/3/2025		Electronic Pay	
E000001783	10/3/2025 TOTALCA	TotalCare IT, Inc.		526.80	Electronic Pay	Telephone
A	ICCU - Checking	E000001783	10/3/2025		Electronic Pay	
E000001783	10/3/2025 TOTALCA	TotalCare IT, Inc.		373.80	Electronic Pay	Microsoft 365
A	ICCU - Checking	E000001794	10/20/2025		Electronic Pay	
E000001794	10/20/2025 TOTALCA	TotalCare IT, Inc.		1,392.00	Electronic Pay	Battery Backup Server
A	ICCU - Checking	E000001809	11/5/2025		Electronic Pay	
E000001809	11/5/2025 TOTALCA	TotalCare IT, Inc.		5,121.00	Electronic Pay	Computer maintenance
A	ICCU - Checking	E000001809	11/5/2025		Electronic Pay	
E000001809	11/5/2025 TOTALCA	TotalCare IT, Inc.		526.80	Electronic Pay	Phone lines
A	ICCU - Checking	E000001809	11/5/2025		Electronic Pay	
E000001809	11/5/2025 TOTALCA	TotalCare IT, Inc.		373.80	Electronic Pay	Microsoft 365.
A	ICCU - Checking	E000001809	11/5/2025		Electronic Pay	
E000001809	11/5/2025 TOTALCA	TotalCare IT, Inc.		390.00	Electronic Pay	Monitor for Mary Ann
Vendor TotalCare IT, Inc. Total:						<u>30,961.55</u>
Vendor Number: TREAVA TREASURE VALLEY COFFEE						
A	ICCU - Checking	0000007644	8/20/2025		Auto	
0000007644	8/20/2025 TREAVA	TREASURE VALLEY COFFEE		86.35	Auto	Coffee
A	ICCU - Checking	0000007654	9/19/2025		Auto	
0000007654	9/19/2025 TREAVA	TREASURE VALLEY COFFEE		86.35	Auto	Coffee
A	ICCU - Checking	0000007668	10/20/2025		Auto	
0000007668	10/20/2025 TREAVA	TREASURE VALLEY COFFEE		86.35	Auto	Coffee
A	ICCU - Checking	0000007676	11/5/2025		Auto	
0000007676	11/5/2025 TREAVA	TREASURE VALLEY COFFEE		86.35	Auto	Coffee
Vendor TREASURE VALLEY COFFEE Total:						<u>345.40</u>
Vendor Number: TREASLI Treasure Valley Litho						
A	ICCU - Checking	0000007665	10/20/2025		Auto	
0000007665	10/20/2025 TREASLI	Treasure Valley Litho		6,789.18	Auto	Good Move Calendars
Vendor Treasure Valley Litho Total:						<u>6,789.18</u>
Vendor Number: VRT Valley Regional Transit						
A	ICCU - Checking	E000001804	10/20/2025		Electronic Pay	
E000001804	10/20/2025 VRT	Valley Regional Transit		16,492.00	Electronic Pay	Property Insurance
Vendor Valley Regional Transit Total:						<u>16,492.00</u>
Vendor Number: VERIZON Verizon						
A	ICCU - Checking	0000007645	8/20/2025		Auto	
0000007645	8/20/2025 VERIZON	Verizon		38.45	Auto	Cell phone
A	ICCU - Checking	0000007655	9/19/2025		Auto	
0000007655	9/19/2025 VERIZON	Verizon		38.47	Auto	Cell phone
A	ICCU - Checking	0000007669	10/20/2025		Auto	
0000007669	10/20/2025 VERIZON	Verizon		38.48	Auto	Cell phone
Vendor Verizon Total:						<u>115.40</u>
Vendor Number: WESTRO WESTERN TROPHY & ENGRAVING						
A	ICCU - Checking	E000001764	9/5/2025		Electronic Pay	
E000001764	9/5/2025 WESTRO	WESTERN TROPHY & ENGRAVING		20.00	Electronic Pay	Oval plates

Bank Code	Description	Check Number	Check Date	Trans Amount	Check Type	CommentText
A	ICCU - Checking	E000001784	10/3/2025		Electronic Pa	
E000001784	10/3/2025 WESTRO	WESTERN TROPHY & ENGRAVING		28.40	Electronic Pa	Name plate and tags for Gus
Vendor WESTERN TROPHY & ENGRAVING Total:						48.40
Report Total:						2,008,231.46

FINANCE COMMITTEE AGENDA ITEM V-A

Date: November 20, 2025

Topic: Variance Report for October 1, 2024 – September 30, 2025

Request/Recommendation:

COMPASS staff seeks approval of the Variance Report dated October 1, 2024, to September 30, 2025.

Background/Summary:

The Variance Report is used to report actual financial results compared to Revision 3 of the FY2025 Unified Planning Work Program and Budget (UPWP), referred to hereinafter as budget.

Budget to actual variances by line item – revenue and expenses

The first page of the attachment shows budget to actual variances by line item.

Grant billings for the year are completed. Except for the Safe Streets and Roads for All (SS4A) grant for the Regional Safety Action Plan, federal grants that were not fully billed out will be carried over to FY2026 as part of Revision 1 of the FY2026 UPWP, to be presented later in the agenda. \$100,000 of the carried over “off the top” dollars will be used for additional project development projects, as approved by the Board on August 18, 2025. COMPASS will carry over funding for bike counter installation, *Communities in Motion 2055*, the High-Capacity Transit Corridor PEL Study, the Carbon Reduction Strategy, the Local Waterway-Pathway Plan, and the Safe Pedestrian Intersection Prioritization for Enhanced Road Safety (SPEARS) Plan and will continue or complete these projects in FY2026. The Regional Safety Action Plan was completed in FY2025 and the remaining \$5,501 will not be carried forward.

All membership dues were collected for the year. Participant contributions for the FY2025 orthophotography flight were slightly less than the cost of the flight due to less participation than prior years. COMPASS will absorb the \$6,236 balance. Interest revenue was well over budget due to favorable rates and somewhat higher than anticipated cash reserves.

About \$29,000 in revenue from orthophotography and modeling sales was received that was not provided for in the budget.

Salary and benefit expenses ended the year at about 94% of budget, as COMPASS still had one unfilled position at the end of FY2025.

Overall professional services are just 56% of the budget. As described in the revenue section, several major projects such as *Communities in Motion 2055*, the High-Capacity Transit Corridor PEL Study, the Carbon Reduction Strategy, the Local Waterway-Pathway Plan, and the SPEARS Plan, were carried over to FY2026.

Equipment and software purchases are at about 86% of the budget. The purchase of transportation improvement program (TIP) software was about 28% less than anticipated.

Public involvement and other costs associated with *Communities in Motion 2055* were carried over to FY2026.

Total indirect expenses ended the year at 93% of the budget. Most of the savings were related to costs for utilities, IT services, office supplies, and small technology purchases.

Budget to actual variances by program – expenses

The second and third pages of the attachment show budget to actual expenses by program. Items highlighted in green are 10% or more below budget. Items highlighted in yellow are 10% or more above budget. Explanations for these variances are provided in the attachment on the respective line items.

Balance sheet and cash summary

The fourth and final page of the attachment shows the balance sheet as of September 30, 2025. A summary of COMPASS' cash balance by account is also provided at the bottom of the page.

Implication (policy and/or financial):

To maintain strong internal controls, the Finance Committee is asked to periodically compare actual financial results to budgeted amounts in the current UPWP.

More Information:

- 1) Attachments: Budget to actual variances by line item – revenue and expenses
Budget to actual variances by program – expenses
Balance sheet and cash summary
- 2) For detailed information contact: Meg Sonnen at 208-475-2228 or msonnen@compassidaho.org.

COMPASS

REVISION 3 FY2025 BUDGET TO ACTUAL VARIANCES BY LINE ITEM - REVENUES AND EXPENSES

	Revision 3 FY2025 UPWP	Actual	% of Budget Earned or Expended
FY2025 Consolidated Planning Grant	1,768,205	1,489,366	84%
STBG-TMA, -U Off the Top for Planning	658,813	494,139	75%
STBG-TMA, -U Bike Counters	7,413	5,645	76%
STBG-TMA CIM 2055	543,606	135,514	25%
STBG-TMA High Capacity Transit Corridor PEL	720,974	488,003	68%
CRP-TMA Carbon Reduction Strategy	166,788	150,778	90%
FHWA Safe Streets and Roads for All	122,703	117,202	96%
FHWA SPEARS	276,000	-	0%
STBG-TMA Coordinate Local Waterway-Pathway Plans	111,192	20,787	19%
Member contributions	1,078,331	1,078,331	100%
Orthophotography Project - Participants	125,000	118,764	95%
Interest income	60,000	97,417	162%
Orthophotography Revenue - Sales		17,497	
Modeling revenue	-	11,684	
Maps and publications revenue	-	-	
Other income	-	2,633	
Subtotal, revenues	5,639,025	4,227,760	75%
Staff labor	1,802,254	1,727,706	96%
Payroll taxes and fringe benefits	830,066	759,033	91%
Subtotal, salaries and fringe expenses	2,632,320	2,486,739	94%
Professional services	2,382,776	1,340,111	56%
Equipment purchase	265,067	229,055	86%
Travel/education	69,600	73,829	106%
Printing	2,800	509	18%
Other	15,950	705	4%
Public involvement	126,675	78,652	62%
Meeting support	9,000	7,243	80%
Legislative services	18,250	23,592	129%
Bad Debt Expense	-	15,950	
Carry forward unprogrammed CPG and local funds	271,943	-	0%
Subtotal, direct expenses	3,162,061	1,769,645	56%
Indirect expenses	310,190	288,059	93%
Total, all expenses	6,104,571	4,544,442	74%
Change in fund balance	(465,546)	(316,682)	
Beginning fund balance	2,674,105	2,674,105	
Current fund balance	2,208,559	2,357,423	

COMPASS
FY2025 BUDGET TO ACTUAL VARIANCES BY PROGRAM - EXPENSES
For the Period: Oct 1, 2024-September 30, 2025

As of September 30, 2025, 100% of the fiscal year has passed. Programs that have expended 90% or less of their budgeted dollars are considered under budget. Programs that have expended 110% or more of their budgeted dollars are considered over budget.

10% or more under budgeted expenses
10% or more over budgeted expenses

		Project Lead	Budgeted Labor and Indirect	Actual Labor and Indirect	% of Budget Used	Budgeted Direct	Actual Direct	% of Budget Used	Budgeted Total	Actual Total	% of Budget Used	Notes
601	UPWP: Budget Development and Federal Assurances	Sonnen	93,979	66,019	70%	-	-		93,979	66,019	70%	Under Budget. Less staff time than anticipated was needed for the UPWP.
620	Demographics and Growth Monitoring	Miller	115,778	93,942	81%	-	-		115,778	93,942	81%	Under Budget. Less staff time than anticipated was needed for this project.
653	Communication and Education	Luft	146,599	216,684	148%	61,250	40,157	66%	207,849	256,841	124%	Over Budget. More staff time than anticipated has been used for this project to date.
661	Long-Range Planning	Miller	969,180	662,837	68%	1,859,361	960,400	52%	2,828,541	1,623,237	57%	Under Budget. Major projects including the PEL study, the SPEARS Plan, the Carbon Reduction Strategy, and CIM 2055 will be carried over to FY2026.
685	Resource Development/Funding	Tisdale	548,664	557,413	102%	216,500	183,836	85%	765,164	741,248	97%	On Budget
Subtotal, Projects			1,874,200	1,596,895	85%	2,137,111	1,184,392	55%	4,011,311	2,781,287	69%	
701	General Membership Services	Miller	100,829	112,726	112%	-	-		100,829	112,726	112%	Over Budget. More staff time than anticipated has been used for this project to date.
703	General Public Services	Waldinger	7,733	25,886	335%	-	-		7,733	25,886	335%	Over Budget. Expenditures are directly related to the amount of services requested by the general public.
705	Transportation Liaison Services	Raborn	56,546	73,135	129%	-			56,546	73,135	129%	Over Budget. More staff time than anticipated has been used for this project to date.
760	Government Affairs	Raborn	102,216	143,670	141%	44,250	51,180	116%	146,466	194,851	133%	Over Budget. Government affairs consultant support is pending. Executive director spent more time than anticipated covering this role.
Subtotal, Services			267,324	355,418	133%	44,250	51,180	116%	311,574	406,598	130%	
801	Staff Development	Sonnen	102,937	109,642	107%	50,000	41,410	83%	152,937	151,052	99%	On Budget.
820	Committee Support	Sonnen	218,574	172,698	79%	2,000	1,622	81%	220,574	174,319	79%	Under Budget. Less staff time than anticipated was used for this project.
836	Regional Travel Demand Model	Waldinger	68,716	92,859	135%	300,000	74,677	25%	368,716	167,536	45%	Under Budget. Most of the anticipated contracted support was not needed during FY25.
842	Congestion Management Process	Mulhall	67,690	42,377	63%				67,690	42,377	63%	Under Budget. Less staff time than anticipated was needed for this project.
860	Geographic Information System Maintenance	Adolfson	343,067	404,910	118%	191,080	225,035	118%	534,147	629,945	118%	Over Budget. FY24 expense posted in FY25.
Subtotal, System Maintenance			800,984	822,485	103%	543,080	342,743	63%	1,344,064	1,165,228	87%	

COMPASS
FY2025 BUDGET TO ACTUAL VARIANCES BY PROGRAM - EXPENSES
For the Period: Oct 1, 2024-September 30, 2025

As of September 30, 2025, 100% of the fiscal year has passed. Programs that have expended 90% or less of their budgeted dollars are considered under budget. Programs that have expended 110% or more of their budgeted dollars are considered over budget.

10% or more under budgeted expenses
10% or more over budgeted expenses

		Project Lead	Budgeted Labor and Indirect	Actual Labor and Indirect	% of Budget Used	Budgeted Direct	Actual Direct	% of Budget Used	Budgeted Total	Actual Total	% of Budget Used	Notes
990	Direct Operations and Maintenance	Sonnen				212,677	191,329	90%	212,677	191,329	90%	On Budget.
Subtotal, Indirect and overhead			-	-		212,677	191,329	90%	212,677	191,329	90%	
GRAND TOTAL			2,942,508	2,774,797	94%	2,937,118	1,769,645	60%	5,879,626	4,544,442	77%	

COMPASS

Balance Sheet - September 30, 2025

	<u>9/30/2024</u>	<u>9/30/2025</u>
<u>ASSETS</u>		
Cash and Cash Equivalents	2,438,598	2,102,351
Accounts Receivable	735,119	611,505
Prepaid Expenses	93,179	68,877
<u>TOTAL ASSETS</u>	<u>3,266,896</u>	<u>2,782,733</u>
<u>LIABILITIES</u>		
Accounts Payable	466,468	320,326
Accrued Payroll Liabilities	101,046	89,809
Advanced Revenue	25,275	15,175
Subtotal, liabilities	592,789	425,309
<u>FUND BALANCE</u>		
Nonspendable: Prepaid Expenses	93,179	68,877
Assigned To: Set-Aside for CIM Implementation Grant Program	80,000	100,000
Assigned To: CIM 2055 Carry Forward	19,961	21,104
Assigned To: Set-Aside for Orthophotography Cost	288,542	218,896
Assigned To: High Capacity Transit PEL Study	57,112	26,817
Assigned To: Transportation Funding Study	1,866	-
Assigned To: Safe Streets and Roads for All Action Plan/SPEARS	91,365	69,000
Assigned To: Carbon Reduction Strategy	13,212	-
Assigned To: Waterway Pathway Plan	8,808	6,166
Assigned To: Data Purchase	11,010	-
Assigned To: Software	33,317	33,317
Assigned To: Set-Aside for FY25 Revenue Shortfall	409,013	385,037
Unassigned	1,674,799	1,428,210
Subtotal, fund balance	2,674,107	2,357,424
<u>TOTAL LIABILITIES AND FUND BALANCE</u>	<u>3,266,896</u>	<u>2,782,733</u>

Cash & Investment Summary - September 30, 2025

	<u>Current Rate</u>	<u>Balance</u>
-		
Petty Cash	n/a	200
ID Central Credit Union Share Savings	0.00%	25
ID Central Credit Union Money Market Checking	0.20%	23,221
ID Central Credit Union Premium Money Market Savings	0.75%	50,000
Banner Bank 60 Month CD #8101	3.50%	176,304
Banner Bank 36 Month CD #8093	3.50%	167,488
Banner Bank 60 Month CD #8069	3.50%	170,684
Local Government Investment Pool	4.31%	1,514,428
Total Cash Balance		<u>2,102,351</u>

FINANCE COMMITTEE AGENDA ITEM V-B

Date: November 20, 2025

Topic: Revision 1 of the FY2026 Unified Planning Work Program and Budget

Request/Recommendation:

Review and recommend Revision 1 of the FY2026 Unified Planning Work Program and Budget (UPWP) for COMPASS Board of Directors' approval.

Background/Summary:

Federal metropolitan planning rules require that COMPASS produce a UPWP, which is periodically amended to accommodate changes in revenues, expenses, staffing, and scope. These amendments are usually accomplished through a Board resolution with subsequent distribution of the approved resolution and documents to the appropriate funding agencies. Prior to presentation to the Board, proposed modifications to these documents are brought to the Finance Committee.

The following revisions to revenues are proposed in Revision 1 of the FY2026 UPWP:

- Add \$278,840 of carried over FY2025 Consolidated Planning Grant (CPG) funds.
- Add \$164,674 of carried over Surface Transportation Block Grant (STBG) Transportation Management Area (TMA) and Urban (U) funds.
- Add \$1,908 of STBG-U funds, including local match, for installation of the bike ped counter purchased in FY2025.
- Increase the carryover and associated local match of STBG-TMA funds by \$66,596 for *Communities in Motion 2055* (CIM 2055) to reflect the correct amount after accounting for expenses incurred through the end of FY2025.
- Increase the carryover and associated local match of STBG-TMA funds by \$13,566 for the Regional Waterway-Pathway Plan to reflect the correct amount after accounting for expenses incurred through the end of FY2025. This project will conclude in FY2026.
- Decrease the carryover and associated local match of STBG-TMA funds by \$112,130 for the High-Capacity Transit Planning and Environmental Linkages (HCT PEL) study to reflect the correct amount after accounting for expenses incurred through the end of FY2025. This project will conclude in FY2026.
- Add \$17,278 for the carryover and associated local match of Carbon Reduction Program funds for the Carbon Reduction Strategy. This project will conclude in FY2026.
- Add \$300,000 for member agency contribution toward a Project Development Program project.
- Decrease the draw from fund balance needed to cover the budget shortfall by \$315,423. Carried over federal funds are available to cover some expenses.

The following revisions to expenses are proposed in Revision 1 of the FY2026 UPWP:

- Increase the Project Development Program budgeted amount by \$419,114. This covers the \$300,000 share that will be covered by a member agency for one project, adds two projects as approved by the Board at the August 18, 2025, meeting, and carries over \$19,114 from an FY2025 project to complete it.
- Add \$1,908 for the installation of a bike ped counter purchased in FY2025.

- Increase CIM 2055 expenses by a net amount of \$59,072. This covers costs to complete the Resiliency Improvement Plan and costs for graphics, editing, and outreach, and adjusts the amount to be carried forward to future fiscal years to the correct amount.
- Increase expenses by \$13,567 to complete the Regional Waterway Pathway plan. These costs were carried over from FY2025. This project will conclude in FY2026.
- Decrease expenses by \$112,130 for the HCT PEL. More expenses were incurred in FY2025 than originally anticipated in the budget. This project will conclude in FY2026.
- Add expenses of \$17,278 to complete the Carbon Reduction Strategy. This project will conclude in FY2026.
- Add \$10,000 for the cost of website updates required for ADA compliance.
- Carryforward \$1,500 of unused safety campaign expenses from FY2025.
- Increase costs associated with government affairs outreach by \$5,000.

Implication (policy and/or financial):

Without COMPASS Board of Directors' adoption of Revision 1 of the FY2026 UPWP, the agency cannot make full use of available revenues.

More Information:

- 1) Attachments
- 2) For detailed information contact: Meg Sonnen, at 208-475-2228 or mlarsen@compassidaho.org.

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PROGRAM NO.		820		CLASSIFICATION:		System Maintenance	
TITLE:		Committee Support					
TASK / PROJECT DESCRIPTION:		To provide support to the COMPASS Board and standing committees as defined by the COMPASS Bylaws and Joint Powers Agreement.					
PURPOSE, SIGNIFICANCE, AND REGIONAL VALUE:		Provide coordination and communication among member agencies' staff and elected officials in transportation and land use planning through meeting materials, agendas, and minutes, which are a historical record of events leading to the decision-making processes.					
FEDERAL REQUIREMENT, RELATIONSHIP TO OTHER ACTIVITIES, FEDERAL CERTIFICATION REVIEW:		The COMPASS Joint Powers Agreement, Section 4.1.6(K), states, "Open Meeting Law: All meetings of the Board shall be governed under the provisions of the Open Meeting Law, Chapter 2, Title 74, Idaho Code, and any amendments and/or recodification thereof."					
FY2026 BENCHMARKS							
MILESTONES / PRODUCTS							
Provide meeting coordination, materials, and follow-up to the Board, standing committees, and workgroups.							Ongoing
LEAD STAFF: Amy Luft						Expense Summary	
END PRODUCT: Ongoing support of committees to promote involvement and communication.							
ESTIMATED DATE OF COMPLETION: September-2026						DIRECT EXPENDITURES:	
Funding Sources				Participating Agencies		Professional Services \$ -	
				Member Agencies		Legal / Lobbying	
						Equipment Purchases	
						Travel / Education	
						Printing	
						Public Involvement	
						Meeting Support	
						Other	
						Total Direct Cost: \$ 2,000	
						Total Cost: 191,499	

PROGRAM NO.	601				CLASSIFICATION:	Project
TITLE:	UPWP Budget Development and Monitoring					
TASK / PROJECT DESCRIPTION:	Monitor and amend, as necessary, the FY2026 Unified Planning Work Program and Budget (UPWP) and related transportation grants for the metropolitan planning organization (MPO). Develop and obtain COMPASS Board approval for the FY2027 UPWP. Attain compliance on all federal requirements of transportation planning implemented under applicable federal transportation bills.					
PURPOSE, SIGNIFICANCE, AND REGIONAL VALUE:	The UPWP is a comprehensive work plan that coordinates federally funded transportation planning and transportation related planning activities in the region and identifies the related planning budget.					
FEDERAL REQUIREMENT, RELATIONSHIP TO OTHER ACTIVITIES, FEDERAL CERTIFICATION REVIEW	Federal Code 23 CFR § 450.308 (b) An MPO shall document metropolitan transportation planning activities performed with funds provided under title 23 U.S.C. and title 49 U.S.C. Chapter 53 in a unified planning work program (UPWP) or simplified statement of work in accordance with the provisions of this section and 23 CFR part 420.					
FY2026 BENCHMARKS						
MILESTONES / PRODUCTS						
FY2026 UPWP Process and track revenues and expenditures for the FY2026 UPWP and related transportation grants Process required state and local agreements and other required paperwork for transportation grants						Ongoing As Needed
Process and obtain Board approval of FY2026 UPWP revisions Distribute revisions of the FY2026 UPWP to the Idaho Transportation Department for tracking purposes Distribute revisions of the FY2026 UPWP to the Federal Highway Administration and the Federal Transit Administration for approval						As Needed
FY2027 UPWP Development Develop process and schedule for the FY2027 UPWP Solicit membership input on possible transportation planning projects and associated needs for FY2027 Submit initial revenue assessment for FY2027 to the Finance Committee for input Obtain Board approval on FY2027 General and Special membership dues						Nov Jan-Feb Mar Apr
Present FY2027 UPWP Present draft FY2027 UPWP to Finance Committee for input and feedback Present draft FY2027 UPWP to Finance Committee for recommendation Submit FY2027 UPWP to Board for adoption Submit and obtain approval from Federal Highway Administration of FY2027 UPWP Distribute FY2027 UPWP to the Idaho Transportation Department and Federal Transit Administration						Jun Jul Aug Aug Aug
Track Federal requirements as related to Self-Certification Compliance with federal requirements						Ongoing
Track federal requirements as related to Regional Transportation Improvement Program and the Long-Range Transportation Plan Monitor federal changes through the Federal Register						Ongoing
Certification Review Work with federal agencies to set up review Respond to questions and prepare materials for submission prior to in-person review Host the certification review team for the certification review Receive final report and prepare necessary responses Inform the COMPASS Board of Directors of the certification review Develop corrective action plan as necessary						Mar Mar Apr Jul Aug Aug Aug
LEAD STAFF: Meg Sonnen					Expense Summary	
END PRODUCTS: FY2026 UPWP revisions; FY2027 UPWP; completed certification review. Maximize funding opportunities.						
					Total Workdays: 104	
					Salary \$ 71,917	
					Fringe 32,884	
					Overhead 12,283	
					Total Labor Cost: 117,084	
ESTIMATED DATE OF COMPLETION: September-2026					DIRECT EXPENDITURES:	
Funding Sources				Participating Agencies		
	Ada	Canyon	Special	Total	Member Agencies	Professional Services \$ -
CPG, K22998 STP-TMA, 22387	\$ 57,771	\$ 23,597	\$ 27,122	\$ 81,368 27,122	Federal Highway Administration	Legal / Lobbying
						Equipment Purchases
						Travel / Education
						Printing
						Public Involvement
						Meeting Support
						Other
Local Match	4,576	1,869	2,148	8,593		
Total:	\$ 62,347	\$ 25,466	\$ 29,270	117,084		Total Direct Cost: \$ -
					601	Total Cost: \$ 117,084

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PROGRAM NO.	620	CLASSIFICATION:			Project
TITLE:		Demographics and Growth Monitoring			
TASK / PROJECT DESCRIPTION:		To collect, analyze, and report on growth and transportation patterns related to goals in the regional long-range transportation plan. This includes providing demographic data, such as population and employment estimates, providing relevant information for local decision-making, and updating demographic forecasts based on new entitlements and policies.			
PURPOSE, SIGNIFICANCE, AND REGIONAL VALUE:		Tracking and monitoring growth and system demands are critical to several planning efforts: 1) <i>Communities in Motion</i> as well as other corridor, subarea, and alternative analyses depend on accurate data and assumptions about current and future transportation, housing, and infrastructure demands; 2) The travel demand model also requires current and accurate housing and employment data; 3) Accessing, mapping, and disseminating census data and training enables member agencies to have data for studies, grants, land use allocation demonstration modeling, and other analyses, and is an often requested member service, and 4) Development review, including the fiscal impact analysis, enables local decision-makers to bridge regional and local planning efforts to provide growth supportive of <i>Communities in Motion</i> .			
FEDERAL REQUIREMENT, RELATIONSHIP TO OTHER ACTIVITIES, FEDERAL CERTIFICATION REVIEW:		Federal Code 23 CFR § 450.324 -- Long-range transportation plans require valid forecasts of future demand for transportation services which are provided by a travel demand model. Outputs from the model are also necessary for transportation conformity determinations of the TIP and long-range plan and evaluating the impacts of alternative transportation investments. In updating the transportation plan, (e) "the MPO shall base the update on the latest available estimates and assumptions for population, land use, travel, employment, congestion, and economic activity" (f)"The metropolitan transportation plan shall, at a minimum, include (1) The current and projected transportation demand of persons and goods in the metropolitan planning area over the period of the transportation plan;..."			
FY2026 BENCHMARKS					
MILESTONES / PRODUCTS					
<u>Population and Employment Estimates</u> Data collection and geocoding of building permits Complete 2025 employment data Complete 2025 Development Monitoring Report Complete 2026 population estimates and receive Board acceptance					Ongoing Mar Mar Apr
<u>Development Forecasting, Tracking, and Reconciliation</u> Update preliminary plat files and other entitled development					Ongoing
<u>Demographics Support</u> Respond to member requests for census data Provide development and policy reviews and checklists Include fiscal impact analysis with development checklist per policy Development checklist report					Ongoing Ongoing Ongoing Mar
LEAD STAFF: Austin Miller					Expense Summary Total Workdays: 109 Salary \$ 54,202 Fringe 24,784 Overhead 9,258 Total Labor Cost: 88,243
END PRODUCT: Demographic products: 1) 2026 population estimates; 2) 2025 employment estimates; 3) 2025 Development Monitoring Report updated; 4) annual demographic reconciliation; and 5) development checklist report					
ESTIMATED DATE OF COMPLETION: September-2026					
Funding Sources					
Participating Agencies					DIRECT EXPENDITURES: Professional Services Legal / Lobbying Equipment Purchases Travel / Education Printing Public Involvement Meeting Support Other
CPG, K22998 STP-TMA, 22387	Ada \$ 43,540	Canyon \$ 17,784	Special 20,442	Total \$ 61,324 20,442	
Local Match	3,449	1,409	1,619	6,477	
Total:	\$ 46,989	\$ 19,193	\$ 22,061	88,243	
					Total Direct Cost: \$ -
					620 Total Cost: \$ 88,243

PROGRAM NO.		653		CLASSIFICATION:		Project	
TITLE:		Communication and Education					
TASK / PROJECT DESCRIPTION:		The Communication and Education task broadly includes external communications, public relations, public involvement, public education, and ongoing COMPASS Board education. Specific elements of the task include, but are not limited to, managing the ongoing COMPASS education series, the annual COMPASS 101 workshop, periodic Board workshops, and the Leadership in Motion awards program; writing the annual report, <i>Keeping Up With COMPASS</i> newsletter, brochures, web content, news releases, and other documents; managing COMPASS' social media channels; supporting the Public Participation Workgroup; and representing COMPASS at open houses and other events.					
PURPOSE, SIGNIFICANCE, AND REGIONAL VALUE:		The Communication and Education program helps COMPASS facilitate public involvement in, and understanding of, transportation and related planning efforts by planning and implementing an integrated communications/education and public participation strategy.					
FEDERAL REQUIREMENT, RELATIONSHIP TO OTHER ACTIVITIES, FEDERAL CERTIFICATION REVIEW:		Federal Code 23 CFR § 450.316 requires public input and involvement in metropolitan planning organization planning activities. Public involvement for specific programs (e.g., regional transportation improvement program, regional long-range transportation plan [<i>Communities in Motion</i>]) is planned and budgeted under those programs. The Communication and Education task supports that outreach and involvement through developing and updating the COMPASS participation plan, coordinating outreach efforts, and providing more general (non-program specific) opportunities for the public to learn about transportation, planning, financial, and related issues to support federally required public involvement efforts.					
FY2026 BENCHMARKS							
MILESTONES / PRODUCTS							
General							
Continue work with media -- set up interviews, develop story ideas, respond to inquiries, write/distribute news releases						Ongoing	
Support work of Public Participation Workgroup						Ongoing	
Implement the COMPASS participation plan; work toward goals established in the plan						Ongoing	
Provide outreach/public speaking support and training to staff						Ongoing	
Develop tools, such as electronic and print materials, designed for most effective means of communication							
Maintain and enhance COMPASS social media channels						Ongoing	
Continually update the COMPASS website to improve usability and keep content up to date						Ongoing	
Develop the FY2026 annual report, annual budget summary, and annual communication summary						Oct - Dec	
Write and distribute the monthly Keeping Up With COMPASS newsletter						Ongoing	
Update/develop other print materials as appropriate						Ongoing	
Continue to produce the "In Motion" COMPASS podcast						Ongoing	
Education and community outreach							
Develop and implement the FY2026 public education series						Jan - Sep	
Support and collaborate with other agencies' outreach and education efforts and programs						Ongoing	
Participate in community events to share planning-related information						Ongoing	
Attend/support member agencies at public meetings						Ongoing	
Manage/support the Leadership in Motion awards program						Aug - Dec	
Plan and host the annual "COMPASS 101" workshop						Jan - Feb	
Present information about COMPASS and our programs to stakeholders and community groups as requested						Ongoing	
Continue to lead an interagency "Good Move" regional safety education campaign						Ongoing	
LEAD STAFF: Amy Luft						Expense Summary	
END PRODUCT: Public involvement in, and understanding of, transportation planning and related issues.						Total Workdays: 291	
						Salary	\$ 140,542
						Fringe	64,263
						Overhead	24,004
						Total Labor Cost:	228,809
ESTIMATED DATE OF COMPLETION: September-2026						DIRECT EXPENDITURES:	
Funding Sources				Participating Agencies		Professional Services	\$ 36,500
Local Funds/FB	Ada	Canyon	Special	Total	Member Agencies	Legal / Lobbying	
				\$ -		Equipment Purchases	
						Travel / Education	
						Printing	700
						Public Involvement	22,400
					Meeting Support		
					Other		
						Total Direct Cost:	\$ 59,600
						653	Total Cost: 288,409

PROGRAM NO.	685	CLASSIFICATION:	Project		
TITLE:	Resource Development/Funding				
TASK / PROJECT DESCRIPTION:	Develop a FY2027-2033 Regional Transportation Improvement Program (TIP) for Ada and Canyon Counties that complies with all federal, state, and local regulations and policies to fund transportation projects. Process amendments and provide project tracking and monitoring for the FY2026-2032 TIP. With consultant assistance, COMPASS staff will assist member agencies in transforming project ideas into well-defined projects with cost estimates, purpose and need statements, environmental scans, and public information plans. Grant research, development, and grant administration are expected to secure additional funding for the region. COMPASS will award <i>Communities in Motion</i> (CIM) Implementation Grants to member agencies after appropriate outreach, prioritization, and contract due diligence.				
PURPOSE, SIGNIFICANCE, AND REGIONAL VALUE:	Implement requested projects by member agencies, and leverage local dollars. Well defined and scoped projects with accurate project costs and schedules allow strong grant applications, linked closely with CIM 2050 goals and performance measures, increase the delivery of funded projects on time and on budget. These efforts provide the necessary federal documentation for member agencies to obtain federal funding for transportation projects. Staff provides assistance to member agencies to ensure projects meet deadlines and do not lose federal funding through project monitoring and committee participation.				
FEDERAL REQUIREMENT, RELATIONSHIP TO OTHER ACTIVITIES, FEDERAL CERTIFICATION REVIEW:	The task is designed to help identify additional revenue sources for member agencies, assist in funding improvements and maintenance of the transportation system, and assist member agencies in implementing the regional long-range transportation plan and the annual TIP. Under 23 CFR § 450.326, COMPASS is required to develop a TIP in cooperation with ITD and public transportation operators. Certain additional requirements are required in the Boise Urbanized Area because it is a Transportation Management Area (TMA). The TIP is required to be updated every four years; however, COMPASS follows the update cycle of ITD's Statewide Transportation Improvement Program (STIP), which is updated annually. All projects receiving federal funding or considered regionally significant must be consistent with the regional long-range transportation plan. The TIP is also scrutinized in the federal Certification Review.				
FY2026 BENCHMARKS					
MILESTONES / PRODUCTS					
685001 Transportation Improvement Program Update funding application process Conduct member outreach Solicit project applications Assist members with developing complete applications Facilitate ranking of project applications Assign projects to funding programs through a prioritization process Develop the final FY2027-2033 Regional Transportation Improvement Program Incorporate reporting methods for federal performance targets, prior to deadlines Monitor, track, and process changes to the FY2026-2032 Regional Transportation Improvement Program Balance federal-aid programs managed by COMPASS, as changes occur Provide assistance to member agencies with federal-aid funding concerns Provide funding and programming assistance to Valley Regional Transit (VRT) Update the Resource Development Plan			Oct-Sept		
685002 Project Development Program Award projects through a prioritization process Select, contract with, and manage consultants Manage project development teams Review/revise, approve, and disseminate reports			Oct-Sept		
685003 Grant Research and Development Seek funding for project needs listed in the Resource Development Plan Monitor grant sources; share grant information Match grant sources with unfunded members needs Write/assist member agencies with grant applications, such as INFRA, RAISE, etc.			Oct-Sept		
685004 CIM Implementation Grants Award projects through a prioritization process Administer contracting/reporting/billing processes Manage projects to ensure completion on time and on budget			Oct-Sept		
LEAD STAFF: Toni Tisdale		Expense Summary			
END PRODUCTS: Current-year TIP amendments and TIP update. Annual Resource Development Plan. Project Development Program pre-concept reports. Application assistance. CIM Implementation Grants.					
ESTIMATED DATE OF COMPLETION: September-2026		DIRECT EXPENDITURES:			
Funding Sources		Participating Agencies			
	Ada	Canyon	Special	Total	Member Agencies
CPG, K23401	\$ 359,330	146,770		506,100	
STP-TMA, 22800			84,036	84,036	
				-	
				-	
Local Match	28,464	11,626	6,657	46,747	
Fund Balance/Other			613,699	613,699	
				-	
Total:	\$ 387,794	\$ 158,396	\$ 704,392	\$ 1,250,582	
					Total Direct Cost: \$ 704,114
685					Total Cost: \$ 1,250,582

PROGRAM NO.	701	CLASSIFICATION:	Service
TITLE:	General Membership Services		
TASK / PROJECT DESCRIPTION:	Provides assistance to COMPASS members, including demographic data, mapping, geographic information system assistance/education, travel demand modeling, and other project support.		
PURPOSE, SIGNIFICANCE, AND REGIONAL VALUE:	This service promotes implementation of the regional long-range transportation plan. COMPASS staff are engaged in the members' studies and can become more familiar with their assumptions and recommendations. Use of consistent data and methodologies in the various studies and plans conducted by member agencies is beneficial to the region as well.		
FEDERAL REQUIREMENT, RELATIONSHIP TO OTHER ACTIVITIES, FEDERAL CERTIFICATION REVIEW:	There are no federal or state requirements concerning provision of services to member agencies. There are no certification review comments, corrective actions or recommendations related to this program. Member support provides assistance to agencies fulfilling activities related to <i>Communities in Motion</i> , air quality evaluations, and more detailed transportation planning activities such as corridor studies.		
FY2026 BENCHMARKS			
MILESTONES / PRODUCTS			
Provide general assistance to member agencies as requested in the areas of: Specific assistance determined per member agency requests, may include: Geographic Information Systems (GIS) (maps, data, and analyses) Data and travel demand modeling Demographic, development, and related information Traffic counts and related information Travel time data and analysis Other requests as budget allows			Ongoing
Specifically requested assistance: <i>State Highway 69 Southern Extension to I-84 Black's Creek Interchange (planning-level connectivity study)*</i> <i>*ITD funded this study, kickoff anticipated August 2025</i>			As Needed
			Aug-Apr
LEAD STAFF: Mary Ann Waldinger			
END PRODUCT: Data, mapping, and modeling assistance to COMPASS members. Support for member agency studies and planning activities.			Expense Summary
			Total Workdays: 73
			Salary \$ 46,534
			Fringe 21,278
			Overhead 7,948
			Total Labor Cost: 75,759
ESTIMATED DATE OF COMPLETION:		September-2026	
Funding Sources		Participating Agencies	
	Ada Canyon Special Total	Member Agencies	
CPG, K23401 STP-TMA, 22800	\$ 37,380 \$ 15,268	17,550	52,648 17,550
Local Match	2,961 1,209	1,390	5,561
Total:	\$ 40,341 \$ 16,477	\$ 18,940	\$ 75,759
		DIRECT EXPENDITURES: Professional Services Legal / Lobbying Equipment Purchases Travel / Education Printing Public Involvement Meeting Support Other	
		Total Direct Cost: \$ -	
		701	Total Cost: \$ 75,759

PROGRAM NO.		703		CLASSIFICATION:		Service	
TITLE:		Public Services					
TASK / PROJECT DESCRIPTION:		To provide data, mapping, demographic, and other assistance to the public and non-member entities, as appropriate. For some products, such as maps, there is a charge for the product. When data or other information are not "off-the-shelf" and staff time is needed for research, a labor charge may be applied consistent with COMPASS policy.					
PURPOSE, SIGNIFICANCE, AND REGIONAL VALUE:		COMPASS responds to questions from the public and provides a number of products to the public and other entities: demographic data, development information, traffic counts and projections, maps, and geographic information system analyses.					
FEDERAL REQUIREMENT, RELATIONSHIP TO OTHER ACTIVITIES, FEDERAL CERTIFICATION REVIEW:		There are no federal or state requirements concerning provision of services to the public. However, these services support COMPASS' vision, mission, roles, and values, including: "...serve as a source of information and expertise..." (COMPASS Mission), "serve as the regional technical resource..." (Role #3 Expert), and "perform and share quality analyses" (Role #3 Expert).					
FY2026 BENCHMARKS							
MILESTONES / PRODUCTS							
Provide assistance to public, member agencies outside the metropolitan planning area, and non-member entities, as requested:							Ongoing
Geographic Information Systems (GIS) (maps, data, and analyses) Data and travel demand modeling for proposed developments Demographic, development, and related information Traffic counts and related information Travel time data and analysis Other general requests for information							
LEAD STAFF:				Mary Ann Waldinger		Expense Summary	
END PRODUCT:				Information assistance to the general public and member agencies outside the metropolitan planning area.		Total Workdays: 45	
						Salary \$ 25,944	
						Fringe 11,863	
						Overhead 4,431	
						Total Labor Cost: 42,239	
ESTIMATED DATE OF COMPLETION:				September-2026		DIRECT EXPENDITURES: \$ -	
Funding Sources				Participating Agencies		Professional Services	
	Ada	Canyon	Special	Total	Member Agencies	Legal / Lobbying	
				\$ -		Equipment Purchases	
						Travel / Education	
						Printing	
						Public Involvement	
Fund Balance/Other	-	-	42,239	\$ 42,239		Meeting Support	
				-		Other	
Total:	\$ -	\$ -	\$ 42,239	\$ 42,239		Total Direct Cost: \$ -	
					703	Total Cost:	\$ 42,239

PROGRAM NO.		705		CLASSIFICATION:		Service	
TITLE:		Transportation Liaison Services					
TASK / PROJECT DESCRIPTION:		To provide adequate staff liaison time at member agency meetings and coordinate transportation-related planning activities with member agencies.					
PURPOSE, SIGNIFICANCE, AND REGIONAL VALUE:		Transportation liaison services ensure staff representation and coordination with membership on transportation-related planning. Requests that exceed four days may require COMPASS Board approval of a new work program.					
FEDERAL REQUIREMENT, RELATIONSHIP TO OTHER ACTIVITIES, FEDERAL CERTIFICATION REVIEW:		Achieve better inter-jurisdictional coordination of transportation and land use planning. Documentation of other significant transportation planning projects occurring within the Treasure Valley through the Unified Planning Work Program and Budget.					
FY2026 BENCHMARKS							
MILESTONES / PRODUCTS							
Attend member agency meetings and coordinate transportation-related planning activities with member agencies							Ongoing
LEAD STAFF: Craig Raborn							Expense Summary
END PRODUCT: Ongoing staff liaison role to member agencies.							
Total Workdays: 55							
Salary \$ 37,024							
Fringe 16,929							
Overhead 6,324							
Total Labor Cost: 60,277							
ESTIMATED DATE OF COMPLETION:				September-2026		DIRECT EXPENDITURES:	
Funding Sources				Participating Agencies		Professional Services \$ -	
				Member Agencies		Legal / Lobbying	
CPG, K23401	Ada	Canyon	Special	Total		Equipment Purchases	
STP-TMA, 22800	\$ 29,741	\$ 12,148	13,963	\$ 41,889		Travel / Education	
				13,963		Printing	
				-		Public Involvement	
Local Match	2,356	962	1,106	4,424		Meeting Support	
	-			-		Other	
Total:	\$ 32,097	\$ 13,110	\$15,069	\$ 60,277		Total Direct Cost: \$ -	
					705	Total Cost: \$	60,277

PROGRAM NO.	760	CLASSIFICATION:	Service		
TITLE:	Government Affairs				
TASK / PROJECT DESCRIPTION:	Identify, review, monitor, advocate and report to the COMPASS Board on pending state and federal legislation that directly or indirectly relates to COMPASS priorities and activities.				
PURPOSE, SIGNIFICANCE, AND REGIONAL VALUE:	To secure funding and influence policies on relevant transportation-related legislation at the federal and state levels.				
FEDERAL REQUIREMENT, RELATIONSHIP TO OTHER ACTIVITIES, FEDERAL CERTIFICATION REVIEW:	There is no federal requirement for this process. The Board works together to identify and prioritize needs and projects.				
FY2026 BENCHMARKS					
MILESTONES / PRODUCTS					
Federal Legislative Priorities Obtain COMPASS Board approval of 2026 federal legislative priorities Educate and advocate on 2026 federal legislative priorities Work with COMPASS Executive Committee to identify 2027 federal priorities and positions Obtain COMPASS Board approval of 2027 federal legislative priorities			Oct Oct-Aug Apr-Jul Aug		
State Legislative Priorities Educate and advocate on 2026 legislative priorities Work with Executive Committee to identify possible priorities and position statements for 2027 legislative session Obtain Board endorsement of 2027 legislative priorities			Ongoing Apr-Aug Aug		
LEAD STAFF: Craig Raborn			Expense Summary Total Workdays: 92 Salary \$ 77,502 Fringe 35,438 Overhead 13,237 Total Labor Cost: 126,177 DIRECT EXPENDITURES: Professional Services 100,000 Legal / Lobbying \$ 1,250 Equipment Purchases Travel / Education 23,000 Printing Public Involvement Meeting Support Other Total Direct Cost: \$ 124,250		
END PRODUCT: An effective advocacy program for legislative issues and positions that have been approved by the Board.				Total Cost: 250,427	
ESTIMATED DATE OF COMPLETION: September-2026					
Funding Sources			Participating Agencies		
	Ada	Canyon	Special	Total	Member Agencies
				\$ -	
Local Funds/FB			250,427	\$ 250,427	
Total:	\$ -	\$ -	\$ 250,427	\$ 250,427	

PROGRAM NO.		801		CLASSIFICATION:		System Maintenance	
TITLE:		Staff Development					
TASK / PROJECT DESCRIPTION:		To provide staff with resources necessary to keep them informed of federal and state regulations, current transportation planning technologies, and best practices and activities nationally.					
PURPOSE, SIGNIFICANCE, AND REGIONAL VALUE:		The activities of this task are part of the overall continuous process to enhance technical and professional capacity. It is important that staff be informed and educated on new regulations and practices to develop and maintain a responsive transportation program.					
FEDERAL REQUIREMENT, RELATIONSHIP TO OTHER ACTIVITIES, FEDERAL CERTIFICATION REVIEW:		There are no federal or state requirements concerning provision of staff training; however, COMPASS provides staff with opportunities for training and education. Training examples include attending workshops and conferences sponsored by Federal Highway Administration, National Association of Regional Councils, American Planning Association, Western Planner, Association of Metropolitan Planning Organizations,the Transportation Research Board, etc., to keep staff well informed.					
FY2026 BENCHMARKS							
MILESTONES / PRODUCTS							
Staff training and development						Ongoing	
LEAD STAFF: Meg Sonnen							
END PRODUCT: Maintain staff knowledge of federal grant requirement needs and changes and build a strong team through national and local seminars, workshops, conferences, and educational classes.						Expense Summary	
						Total Workdays: 126	
						Salary	\$ 70,212
						Fringe	32,105
						Overhead	11,992
						Total Labor Cost: 114,309	
ESTIMATED DATE OF COMPLETION: September-2026						DIRECT EXPENDITURES:	
Funding Sources				Participating Agencies		Professional Services \$ -	
CPG, K23401 STP-TMA, 22800	Ada	Canyon	Special	Total	Federal Highway Administration	Legal / Lobbying	
	56,402	23,036	26,480	\$ 79,438 \$ 26,480	Federal Transit Administration	Equipment Purchases 45,000	
Local Match Local Funds/FB	4,468	1,825	2,098	8,390		Travel / Education	
			45,000	45,000		Printing	
				-		Public Involvement	
						Meeting Support	
						Other	
Total:	\$ 60,870	\$ 24,861	\$ 73,578	\$ 159,309		Total Direct Cost: \$ 45,000	
					801	Total Cost: \$ 159,309	

PROGRAM NO.		836		CLASSIFICATION:		System Maintenance	
TITLE:		Technical Support: Regional Travel Demand Model					
TASK / PROJECT DESCRIPTION:		Upkeep of the regional travel demand model is an ongoing task needed to maintain the model as a useful tool in planning activities. It also provides vital information for the required process of air quality conformity demonstration and all benefit-cost evaluations.					
PURPOSE, SIGNIFICANCE, AND REGIONAL VALUE:		The model outputs are used to test and plan transportation projects, support capital improvement plans and impact fee and/or proportionate share programs for member agencies, conduct air quality conformity of the Regional Transportation Improvement Program (TIP) and regional long-range transportation plan, provide area of influence model runs to inform the traffic impact study process, and respond to various special member requests.					
FEDERAL REQUIREMENT, RELATIONSHIP TO OTHER ACTIVITIES, FEDERAL CERTIFICATION REVIEW:		Federal Code 23 CFR § 450.324 -- Long-range transportation plans require valid forecasts of future demand for transportation services which are provided by a travel demand model. Outputs from the model are also necessary for transportation conformity determinations of the TIP and long-range plan and evaluating the impacts of alternative transportation investments. In updating the transportation plan, (e) "the MPO shall base the update on the latest available estimates and assumptions for population, land use, travel, employment, congestion, and economic activity" (f)"The metropolitan transportation plan shall, at a minimum, include (1) The current and projected transportation demand of persons and goods in the metropolitan planning area over the period of the transportation plan;..."					
FY2026 BENCHMARKS							
MILESTONES / PRODUCTS							
Key Elements		<div>Ongoing</div> <div>Ongoing</div> <div>Ongoing</div> <div>Ongoing</div> <div>Oct-Dec</div>					
Maintain and update traffic count database							
Maintain the structure and integrity of the regional travel demand model for use in the Transportation Economic Development Impact System (TREDIS)							
Provide travel demand modeling assistance to support member agency needs and special projects							
Provide technical and modeling support as needed for regional long range transportation plan							
Complete the process with ITD to update of the Statewide Functional Classification Systems for approval by the subcommittee, IT Board, and FHWA - Boise Division							
Special Tasks and Model Improvements		<div>Ongoing</div> <div>Ongoing</div> <div>Ongoing</div> <div>Ongoing</div>					
Provide technical analysis on member agency requests vetted through RTAC							
Provide modeling and technical assistance to ITD's corridor and environmental studies							
Provide technical analysis on unanticipated member agency requests							
Maintain the data foundation system and continue to incorporate into other data sources							
LEAD STAFF:		Mary Ann Waldinger				Expense Summary	
END PRODUCT: Reasonable and reliable regional travel demand model using the latest available information and forecasts for various types of projects, studies, and analyses.		Total Workdays: 100					
		Salary \$ 62,925					
		Fringe 28,773					
		Overhead 10,748					
		Total Labor Cost: 102,446					
ESTIMATED DATE OF COMPLETION:		September-2026				DIRECT EXPENDITURES:	
Funding Sources		Participating Agencies				Professional Services \$ 60,000	
	Ada	Canyon	Special	Total	Highway Districts	Legal / Lobbying	
CPG, K23401	90,021	36,770		\$ 126,791	Member Agencies	Equipment Purchases	
STP-TMA, 22800			23,732	\$ 23,732	Federal Highways Administration	Travel / Education	
				-	Idaho Transportation Department	Printing	
Local Match	7,131	2,913	1,880	11,924	Valley Regional Transit	Public Involvement	
				-	Department of Environmental Quality	Meeting Support	
						Other	
Total:	\$ 97,152	\$ 39,683	\$ 25,612	\$ 162,446		Total Direct Cost: \$ 60,000	
					836	Total Cost: \$ 162,446	

PROGRAM NO.		842		CLASSIFICATION:		System Maintenance	
TITLE:		Congestion Management Process					
TASK / PROJECT DESCRIPTION:		Maintain a functional congestion management process (CMP) for the Treasure Valley. Conduct data collection, update the congestion management process as needed, produce the Annual Congestion Management Report, maintain regional intelligent transportation system (ITS) architecture and inventory. Research, provide, and monitor transportation demand management (TDM) strategies. Work with member agencies to identify regional congestion issues, identify congestion management needs, and recommend congestion management strategies.					
PURPOSE, SIGNIFICANCE, AND REGIONAL VALUE:		The Congestion Management Process (CMP) is a systematic, cyclical, and regionally accepted approach for managing congestion that generates current information regarding regional congestion, outlines methods for identifying congestion management needs, identifies strategies to mitigate congestion, defines performance measures and targets related to congestion, and defines the path for implementing strategies through COMPASS' transportation improvement program (TIP) and regional long-range transportation plan.					
FEDERAL REQUIREMENT, RELATIONSHIP TO OTHER ACTIVITIES, FEDERAL CERTIFICATION REVIEW:		Federal Code 23 CFR § 450.322 -- A congestion management process is federally required for areas with populations exceeding 200,000, known as Transportation Management Areas. While only a portion of COMPASS' planning area is subject to this requirement (the Boise Urbanized Area), COMPASS' CMP covers its entire planning area. (a) "The transportation planning process in a TMA shall address congestion management through a process that provides for safe and effective integrated management and operation of the multimodal transportation system, based on a cooperatively developed and implemented metropolitan-wide strategy, of new and existing transportation facilities eligible for funding under title 23 U.S.C. and title 49 U.S.C. Chapter 53 through the use of travel demand reduction (including intercity bus operators, employer-based commuting programs such as a carpool program, vanpool program, transit benefit program, parking cash-out program, shuttle program, or telework program), job access projects, and operational management strategies..."					
FY2026 BENCHMARKS							
MILESTONES / PRODUCTS							
Congestion Management and Travel Time Data						June-Sept	
Complete the Congestion Management Annual Report using the National Performance Measure Research Data Set (NPMRDS) for 2025						Ongoing	
Maintain the Congestion Management Process Technical Document						June-Sept	
Publish congestion management annual report to digital format (web map/story map)						Ongoing	
Work with Regional Operations Workgroup and other COMPASS workgroups to identify congestion issues, congestion management needs, and congestion management strategies							
NPMRDS Travel Time Data and Process						Ongoing	
Develop process for evaluating effectiveness of congestion mitigation projects using the NPMRDS and INRIX travel time data sets							
Transportation System Management and Ops (TSMO) and ITS Plan Update						Ongoing	
Maintain the regional ITS inventory and TSMO/ITS projects list						Ongoing	
Refine the integration of management and operation strategies and TSMO projects into the long range plan							
LEAD STAFF: Mary Ann Waldinger						Expense Summary	
END PRODUCT: Maintenance of the congestion management process, congestion management annual report (congestion issues, needs, strategies), updated TSMO/ITS projects list and inventory.						Total Workdays: 96	
						Salary \$ 60,408	
						Fringe 27,622	
						Overhead 10,318	
						Total Labor Cost: 98,348	
ESTIMATED DATE OF COMPLETION: September-2026						DIRECT EXPENDITURES:	
Funding Sources				Participating Agencies			
CPG, K23401 STP-TMA, 22800	Ada	Canyon	Special	Total	Highway Districts		
	53,745	21,953	15,431	\$ 75,698	Member Agencies		
Local Match	4,257	1,739	1,222	7,219	Federal Highways Administration		
Total:	\$ 58,002	\$ 23,692	\$ 16,653	\$ 98,348	Total Direct Cost: \$ -		
					842	Total Cost: \$	98,348

PROGRAM NO.	860	CLASSIFICATION:	System Maintenance
TITLE:	Geographical Information System Maintenance (GIS)		
TASK / PROJECT DESCRIPTION:	Planning activities depend on current and accurate geographic information. For data to be available in a quality suitable for planning, continual data acquisition is necessary. This involves partnering with other GIS stakeholders, data maintenance, editing, and creating new data from GPS and orthophotography.		
PURPOSE, SIGNIFICANCE, AND REGIONAL VALUE:	GIS data and technology are used for internal budget support. COMPASS also provides this geographic information to its members and the general public in the form of maps, data, and analysis. COMPASS works in conjunction with its member agencies via the Regional Geographic Advisory Workgroup (RGAWG) to create regional data that can be used for many purposes.		
FEDERAL REQUIREMENT, RELATIONSHIP TO OTHER ACTIVITIES, FEDERAL CERTIFICATION REVIEW, REFERENCE TO STRATEGIC PLAN:	Federal Code 23 CFR § 450.324 (f)-- In updating the transportation plan, the MPO shall use the latest available estimates and assumptions for population, land use, travel, employment, congestion, and economic activity. "The metropolitan transportation plan shall, at a minimum, include (1) The projected transportation demand of persons and goods in the metropolitan planning area over the period of the transportation plan..."		
FY2026 BENCHMARKS			
MILESTONES / PRODUCTS			
Provide GIS Data Maintenance and Support for COMPASS Projects Data analysis, and maintenance for performance reporting and other planning needs Enterprise database maintenance Data integration GIS Technology Census BAS <u>GIS Cooperation</u> Continue participation in the Treasure Valley GIS User Group Meetings <u>Regional Geographic Advisory Committee</u> Host the Regional Geographic Advisory Workgroup to enable regional cooperation of GIS data <u>Regional Data Center</u> Expand and maintain authoritative regional GIS data Conduct data accuracy checks and metadata on regional data sets Maintain and improve functionality of Regional Data Center technologies <u>Transportation Improvement Program</u> Provide ongoing support <u>2025 Orthophotography Project</u> Finalize processing on 2025 orthophotography acquisition Distribute final data products to participants <u>2026 Orthophotography Project</u> Conduct 2026 orthophotography flight Conduct QC on preliminary data Continue to plan for future orthophotography acquisition and funding			Ongoing
			Quarterly/as needed
			Quarterly/as needed
			Ongoing
			Ongoing
			December
			March - October
LEAD STAFF:		Eric Adolfson	
END PRODUCT:		1) An expanded use of GIS technology and data for regional planning; and 2) Continued GIS coordination and development of the most accurate and up-to-date information possible.	
ESTIMATED DATE OF COMPLETION:		September-2026	
Funding Sources		Participating Agencies	
CPG, K23401	\$ 233,501	\$ 95,373	\$ 328,874
	-	-	-
	-	-	-
Local Match	18,497	7,555	26,052
Fund Balance/Other		201,494	201,494
Total:	\$ 251,998	\$ 102,928	\$ 556,420
DIRECT EXPENDITURES:		\$ 125,000	
Professional Services		\$ 125,000	
Legal / Lobbying			
Equipment Purchases		50,500	
Travel / Education			
Printing			
Public Involvement			
Meeting Support			
Other			
Carry-Forward			
Total Direct Cost:		\$ 175,500	
860	Total Cost:	556,420	

PROGRAM NO.		990		CLASSIFICATION:		Indirect / Overhead	
TITLE:		Direct Operations & Maintenance					
TASK / PROJECT DESCRIPTION:		To provide local dollars for expenditures that do not qualify for reimbursement under the federal guidelines. Program dollars for professional services for COMPASS Board related events, meeting expenses, and equipment/software needs.					
PURPOSE, SIGNIFICANCE, AND REGIONAL VALUE:		Adequately cover expenses needed to support the Board, Executive Director, and agency outside of federally funded projects.					
FEDERAL REQUIREMENT, RELATIONSHIP TO OTHER ACTIVITIES, FEDERAL CERTIFICATION REVIEW:		There are no federal or state requirements concerning these provisions; however, the Finance Committee oversees and approves these accounts and expenditures.					
FY2026 BENCHMARKS							
				MILESTONES / PRODUCTS			
Provide local dollars for expenditures not federally funded. Planned FY2026 equipment and software expenditures Transit network planning software Transportation improvement program management software Benefit-cost analysis software Transportation modeling software				Ongoing			
LEAD STAFF:				Meg Sonnen			
END PRODUCT:				Adequately cover the direct expenses needed to support the Board, Executive Director, equipment needs, and COMPASS operations.		Expense Summary	
						Total Workdays: 0	
						Salary \$ -	
						Fringe -	
						Overhead -	
						Total Labor Cost: \$ -	
ESTIMATED DATE OF COMPLETION:				September-2026		DIRECT EXPENDITURES:	
Funding Sources				Participating Agencies			
	Ada	Canyon	Special	Total	Member Agencies		
CPG, K22108				\$ -		Professional Services 2,000	
CPG, K22494						Legal / Lobbying \$ 17,000	
						Equipment Purchases 108,286	
						Travel / Education 1,600	
						Printing	
						Public Involvement 3,450	
						Meeting Support 7,000	
Fund Balance/Other			139,336	139,336			
Total:	\$ -	\$ -	\$ 139,336	\$ 139,336	990	Total Direct Cost: \$ 139,336	
						Total Cost: \$ 139,336	

PROGRAM NO.	991				CLASSIFICATION:	Indirect / Overhead	
TITLE:	Support Services Labor						
TASK / PROJECT DESCRIPTION:	To provide labor to support the ongoing administrative functions of COMPASS. Areas include: personnel management, financial management, information technology management, procurement, contracting, and general administration. Work with independent auditor on annual audit.						
PURPOSE, SIGNIFICANCE, AND REGIONAL VALUE:	To maintain payroll, accounts payable/receivable, benefits, recruitment, building and vehicle maintenance, general ledger bank reconciliation, cash flow, annual audit, and development of the computer system.						
FEDERAL REQUIREMENT, RELATIONSHIP TO OTHER ACTIVITIES, FEDERAL CERTIFICATION REVIEW:	<p>The Office of Management and Budget (OMB) requires that a single audit be performed to ensure federal funds are being expended properly. The most recent OMB regulation issued for this purpose is Title 2 U.S. Code of Federal Regulations (CFR) Part 200, Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (Uniform Guidance). It includes uniform cost principles and audit requirements for federal awards to nonfederal entities and administrative requirements for all federal grants and cooperative agreements.</p> <p>Memorandum of Understanding 04-01, Operation and Financing of the Metropolitan Planning Organization in the Boise and Nampa Urbanized Areas -- between COMPASS and the Idaho Transportation Department states and agrees to allow indirect costs as outlined in the agreement.</p>						
FY2026 BENCHMARKS							
MILESTONES / PRODUCTS							
General Administration Conduct appropriate procurement processes and prepare contracts, as needed Update COMPASS operational policies as needed Monitor general workplace and personnel needs Provide administrative assistance for agency needs Personnel Management Prepare and complete recruitment processes Conduct employee annual evaluations Renew insurance policies Pursue FY2026 benefit options Financial Management Close FY2025 financial records and begin FY2026 Provide annual audit support and complete financial reports Complete COMPASS annual Audit Report Prepare and distribute year-end payroll reports Complete budget variance information and report to the Finance Committee quarterly Maintain inventory of furniture, equipment, hardware and software Information Technology Manage Information Technology consultant and coordinate work efforts Prioritize needs, analyze costs, make recommendations and implement system improvements Coordinate with staff to configure equipment and software to meet the needs of each position Maintain security and integrity of IT systems, and perform appropriate back ups Coordinate systems with member agencies							As needed As needed Ongoing Ongoing As needed Oct-Nov Oct-Dec Jan Jan Quarterly Ongoing Ongoing Oct - Dec
LEAD STAFF: Meg Sonnen					Expense Summary		
END PRODUCT: An agency where administrative support, personnel management, financial management, and general administrative needs are fully met and whose activities are effectively monitored and communicated to the Board.					Total Workdays: 907		
					Salary \$ -		
					Fringe -		
					Overhead -		
					Total Labor Cost: \$ -		
ESTIMATED DATE OF COMPLETION: September-2026					DIRECT EXPENDITURES:		
Funding Sources				Participating Agencies		Professional Services \$ -	
	Ada	Canyon	Special	Total	Member Agencies Idaho Transportation Department	Legal / Lobbying	
				\$ -		Equipment Purchases	
				-		Travel / Education	
				-		Printing	
				-		Public Involvement	
				-		Meeting Support	
				-		Other	
Total:						Total Direct Cost: \$ -	
					991	Total Cost: \$ -	

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COMMUNITY PLANNING ASSOCIATION OF SOUTHWEST IDAHO

Recommended Changes for FY2026 - Revision 1

Summary

FY2026 UPWP Revenues		5,096,735	FY2026 UPWP Expenses	5,096,735
1	FY2025 CPG Carryover	278,840		
2	STBG-TMA and STBG-U Off the Top Carryover	164,674	Carryover one extended Project Development (PD) project and add two PD projects	119,114
3	Carryover STBG-U for bike ped counter installation	1,768	Carryover Bike Ped Counter funding installation costs	1,908
	Match on federal funds for bike ped counter installation	140		
4	Adjust STBG-TMA CIM 2055 (KN20271) carryover to correct amount	54,736	Adjust CIM 2055 carryforward to future fiscal year for unprogrammed expenses to correct amount	(52,141)
	Adjust draw from fund balance to make match on federal funds for CIM 2055 to correct amount	11,860	Adjust CIM 2055 carryforward for Resiliency Improvement Plan	41,327
			Adjust CIM 2055 carryforward for graphics, editing and translation	34,465
			Add CIM 2055 for printing and public involvement	35,421
5	Adjust carryover amount of STBG-TMA funding for waterway-pathway plan to correct amount	12,571	Adjust carryover of waterway pathway plan expenses to correct amount	13,567
	Match on federal funds for bike ped counter	995		
6	Adjust carryover of STBG-TMA funds for High-Capacity Transit PEL Study (KN13046) to correct amount	(103,900)	Adjust HCT PEL expenses; more work completed in FY2025 than originally anticipated	(112,130)
	Match on federal funds for HCT PEL study	(8,230)		
7	Carryforward CRP-TMA funding to complete carbon reduction strategy	16,010	Carryforward costs to complete carbon reduction strategy	17,278
	Match on federal funds for carbon reduction strategy	1,268		
8	Add funding for member agency share of project development project	300,000	Add expense for member agency share of project development project	300,000
9			Add funding for adjustments to website for ADA compliance	10,000
10			Carryover safety campaign expenses	1,500
11			Increase government affairs outreach expenditures	5,000
12	Decrease draw from fund balance; funds available from carried over federal funds	(315,423)		
Recommended Adjustments to Revenues		415,309	Recommended Adjustments to Expenses	415,309
Adjusted Revenues - Revision 1		5,512,044	Adjusted Expenses - Revision 1	5,512,044

**COMMUNITY PLANNING ASSOCIATION OF SOUTHWEST IDAHO
FY2026 REVISION 1 UNIFIED PLANNING WORK PROGRAM AND BUDGET
REVENUE AND EXPENSE SUMMARY**

REVENUE	FY2026 UPWP	FY2026 Rev 1 UPWP
GENERAL MEMBERSHIP		
Ada County	266,101	266,101
Ada County Highway District	266,101	266,101
Boise County	10,738	10,738
Canyon County	133,580	133,580
Canyon Highway District No. 4	53,163	53,163
City of Boise	111,792	111,792
City of Caldwell	34,219	34,219
City of Eagle	17,160	17,160
City of Garden City	6,054	6,054
City of Greenleaf	362	362
City of Kuna	14,881	14,881
City of Meridian	64,963	64,963
City of Melba	309	309
City of Middleton	6,159	6,159
City of Nampa	54,329	54,329
City of Notus	278	278
City of Parma	988	988
City of Star	9,863	9,863
City of Wilder	780	780
Subtotal	1,051,820	1,051,820
SPECIAL MEMBERSHIP		
Boise State University	10,500	10,500
Capital City Development Corporation	10,500	10,500
Idaho Department of Environmental Quality	10,500	10,500
Idaho Transportation Department	10,500	10,500
Valley Regional Transit	10,500	10,500
West Ada School District	10,500	10,500
Subtotal	63,000	63,000
GRANTS AND SPECIAL PROJECTS		
FHWA/FTA - Consolidated Planning Grants		
CPG - FY2025 K# 22998 Ada County		197,977
CPG - FY2025 K# 22998 Canyon County		80,863
CPG - FY2026 K# 23401 Ada County	1,274,450	1,274,450
CPG - FY2026 K# 23401 Canyon County	520,550	520,550
Sub Total CPG Grants	1,795,000	2,073,840
STBG-TMA & STBG-U - K# 22387; FY2025 off-the-top funds for Planning		164,674
STBG-TMA & STBG-U - K# 22800; FY2026 off-the-top funds for Planning	306,705	306,705
STBG-U - K# 23026/23313 Permanent Automated Counters	-	1,768
STBG TMA - K# 20271, CIM 2055	361,397	416,133
STBG-TMA K#13046 PEL, High-Capacity Transit Corridor	338,538	234,638
CRP-TMA K#24233 Carbon Reduction Strategy	-	16,010
FHWA Spears	276,000	276,000
STBG-TMA K#23312 Coordinate Local Waterway-Pathway Plans	77,834	90,405
Subtotal	1,360,474	1,506,333
OTHER REVENUE SOURCES		
Orthophotography - Participant Contributions FY25 Flight	125,000	125,000
Interest Income	60,000	60,000
Project Development Share - Nampa McDermott Road	-	300,000
Subtotal	185,000	485,000
TOTAL REVENUE; Dues, Federal Funds, and Other miscellaneous	4,455,294	5,179,993
Draw From Fund Balance (CIM Implementation Grants)	100,000	100,000
Draw From Fund Balance - CIM 2055 carry forward match	21,104	32,964
Draw From Fund Balance (match on PEL high capacity transit)	26,817	18,587
Draw From Fund Balance - 20% match on SS4A SPEARS	69,000	69,000
Draw From Fund Balance - match on carbon reduction strategy	-	1,268
Draw From Fund Balance - match on perm automated counters	-	140
Draw From Fund Balance - match waterway pathway plan	6,166	7,161
Draw from Fund Balance - amortize expense annually	33,317	33,317
Draw From Fund Balance to cover shortfall	385,037	69,614
Subtotal	641,441	332,051
	5,096,735	5,512,044

EXPENSE	FY2026 UPWP	FY2026 Rev 1 UPWP
SALARY, FRINGE & CONTINGENCY		
Salary	1,831,054	1,831,054
Payroll taxes and employee benefits	847,315	847,315
Contingency (Overtime, Bonus, and Sick Time Trade)	22,000	22,000
Subtotal	2,700,369	2,700,369
INDIRECT OPERATIONS & MAINTENANCE		
Indirect Costs	316,500	316,500
Subtotal	316,500	316,500
DIRECT OPERATIONS & MAINTENANCE		
653001, Communication and Education	48,100	59,600
661001, Long-Range Planning	474,025	563,942
661005, Safe Streets and Roads for All	345,000	345,000
661006, High Capacity Transit PEL	365,355	253,225
661008, Bike Counter Management	21,300	23,208
685001, Transportation Improvement Program	5,000	5,000
685002, Project Development Program	150,000	569,114
685003, Grant Research and Development	30,000	30,000
685004, CIM Implementation Grants	100,000	100,000
760001, Government Affairs	119,250	124,250
801001, Staff Development	45,000	45,000
820001, Committee Support	2,000	2,000
836001, Regional Travel Demand Model	60,000	60,000
860001, Geographic Information System Maintenance	175,500	175,500
990001, Direct Operations and Maintenance	139,336	139,336
Subtotal	2,079,866	2,495,175
TOTAL EXPENSE	5,096,735	5,512,044

REVENUE AND EXPENSE SUMMARY		
TOTAL REVENUE	5,096,735	5,512,044
LESS: TOTAL EXPENSES	5,096,735	5,512,044
REVENUE EXCESS/(DEFICIT)	-	-

COMMUNITY PLANNING ASSOCIATION OF SOUTHWEST IDAHO
EXPENSES BY WORK PROGRAM NUMBER AND FUNDING SOURCE

WORK PROGRAM NUMBER		EXPENSES																MATCH, LOCAL & OTHER FUNDING				TOTAL FUNDING SOURCES	
		Work Days	Labor & Indirect Cost	Direct Cost	Total Cost	FY25 CPG Ada County K# 22998 (71%) 0% match AT ; 7.34% match other	FY25 CPG Canyon County K# 22998 (29%) 0% match AT 7.34% match other	FY26 CPG Ada County K# 23401 (71%) 0% match AT ; 7.34% match other	FY26 CPG Canyon County K# 23401 (29%) 0% match AT 7.34% match other	STP-TMA Off The Top K# 22387 7.34% match	STP-TMA Off The Top K# 22800 7.34% match	STBG-TMA CIM 2055 K# 20271; 7.34% match	STBG-TMA PEL, High Capacity Transit KN13046	STBG-TMA Local Waterways Pathway Plans K# 23312; 7.34% Match	STBG-TMA Permanent Automated Counters K#23313 7.34% Match	CRP-TMA Carbon Reduction Strategy KN24233	FHWA SS4A SPEARS 20% match	Total Federal Funds	Required Match	Local Funds/FB	Other Revenue		Total Local & Other
601001	UPWP/Budget Development and Federal Assurances	76	85,280	-	85,280	42,078	17,187			19,755								79,020	6,260.00			6,260.00	85,280
601002	Certification Review	28	31,804	-	31,804	15,693	6,410			7,367								29,470	2,334.00			2,334.00	31,804
620001	Demographics and Growth Monitoring	109	88,243	-	88,243	43,540	17,784			20,442								81,766	6,477.00			6,477.00	88,243
653001	Communication and Education (Local only)	291	228,809	59,600	288,409													-		288,409.00		288,409.00	288,409
	Long-Range Planning																	-					
661001	General Project Management	626	512,826	328,558	841,384	79,688	32,548	174,546	71,293	117,110		198,026		90,405		16,010		779,626	61,758.00			61,758.00	841,384
661002	Active Transportation	90	52,953	-	52,953			24,850	10,150		16,635							51,635	1,318.00			1,318.00	52,953
661005	Safe and Accessible Transportation	40	40,978	345,000	385,978	16,978	6,934	3,242	1,324		9,493						276,000	313,971	72,007.00			72,007.00	385,978
661006	High-Capacity Transit PEL	101	105,998	253,225	359,223			52,301	21,362		24,554		234,638					332,855	26,368.00			26,368.00	359,223
661008	Bike Counter Management	225	133,536	23,208	156,744			65,889	26,912		30,934					1,768		125,503	9,801.00	21,440.00		31,241.00	156,744
	Resource Development/Funding																	-					
685001	Transportation Improvement Program	398	323,738	5,000	328,738			163,026	66,588	74,994								304,608	24,130.00			24,130.00	328,738
685002	Project Development Program	21	21,052	569,114	590,166			171,799	70,172	4,877								246,848	43,318.00		300,000.00	343,318.00	590,166
685003	Grant Research and Development (Local Only)	187	183,699	30,000	213,699													-		213,699.00		213,699.00	213,699
685004	CIM Implementation Grants	18	17,979	100,000	117,979			8,871	3,623	4,165								16,659	1,320.00	100,000.00		101,320.00	117,979
		2,210	1,826,895	1,713,705	3,540,600	197,977	80,863	664,524	271,424	164,674	165,652	198,026	234,638	90,405	1,768	16,010	276,000	2,361,961	255,091.00	623,548.00	300,000.00	1,178,639.00	3,540,600
701001	Membership Services	73	75,759	-	75,759			37,380	15,268		17,550							70,198	5,561.00			5,561.00	75,759
702001	Boise County Services (Local Only)	33	29,945	-	29,945													-		20,445.00	9500	29,945.00	29,945
703001	Public Services (Local Only)	12	12,294	-	12,294													-		12,294.00		12,294.00	12,294
705001	Transportation Liaison Services	55	60,277	-	60,277			29,741	12,148	13,963								55,852	4,425.00			4,425.00	60,277
760001	Government Affairs (Local Only)	92	126,177	124,250	250,427													-		250,427.00		250,427.00	250,427
		265	304,452	124,250	428,702	-	-	67,121	27,416	-	31,513	-	-	-	-	-	-	126,050	9,986.00	283,166.00	9,500.00	302,652.00	428,702
801001	Staff Development	126	114,309	45,000	159,309			66,337	27,095	26,480								119,912	8,391.00	31,006.00		39,397.00	159,309
820001	Committee Support	231	189,499	2,000	191,499			93,502	38,191	43,897								175,590	13,909.00	2,000.00		15,909.00	191,499
836001	Regional Travel Demand Model	100	102,446	60,000	162,446			90,021	36,770	23,732								150,523	11,923.00			11,923.00	162,446
842001	Congestion Management Process	96	98,348	-	98,348			53,745	21,953	15,431								91,129	7,219.00			7,219.00	98,348
860001	Geographic Information System Maintenance	415	363,588	175,500	539,088			239,200	97,701									336,901	26,687.00		175,500.00	202,187.00	539,088
860002	GIS - Orthophotography processing for sales	20	17,332	-	17,332													-		17,332.00		17,332.00	17,332
TOTAL DIRECT		988	885,522	282,500	1,168,022	-	-	542,805	221,710	-	109,540	-	-	-	-	-	-	874,055	68,129	50,338	175,500	293,967.00	1,168,022
661001	CIM 2055 Carry forward	-	-	235,384	235,384							218,107						218,107	17,277.00			17,277.00	235,384
990001	Direct Operations/Maintenance	-	-	139,336	139,336													-	-	139,336.00		139,336.00	139,336
991001	Support Services Labor	907	-	-	-													-				-	-
		907	-	374,720	374,720	-	-	-	-	-	-	218,107	-	-	-	-	-	218,107	17,277.00	139,336.00	-	156,613.00	374,720
GRAND TOTAL		4,370	3,016,869	2,495,175	5,512,044	197,977.00	80,863.00	1,274,450.00	520,550.00	164,674.00	306,705.00	416,133	234,638	90,405	1,768	16,010	276,000	3,580,173	350,483.00	1,096,388.00	485,000.00	1,931,871.00	5,512,044

**COMMUNITY PLANNING ASSOCIATION OF SOUTHWEST IDAHO
FY2026 REVISION 1 UNIFIED PLANNING WORK PROGRAM AND BUDGET
DIRECT EXPENSE SUMMARY**

DESCRIPTION	TOTAL DIRECT	PROFESSIONAL SERVICES (830)	EQUIPMENT / SOFTWARE (834)	TRAVEL / EVENTS / EDUCATION (840)	PRINTING (860)	OTHER (863)	PUBLIC INVOLVEMENT (864)	MEETING SUPPORT (865)	LEGAL / LOBBYING (872)	CARRY- FORWARD
653001 Communication and Education	59,600	36,500			700		22,400			
661001 Long Range Planning: CIM 2055	546,664	275,859			1,591		33,830			235,384
661001 LRP: Carbon Reduction Strategy	17,278	17,278								
661005 LRP: SS4A SPEARS	345,000	345,000								
661006 LRP: PEL High Capacity Transit	253,225	253,225								
661008 Bike Counter Maintenance	23,208		23,208							
685001 Transportation Improvement Program	5,000						5,000			
685002 Project Development Program	569,114	569,114								
685003 Grant Research and Development	30,000	30,000								
685004 CIM Implementation Grants	100,000	100,000								
760001 Government Affairs	124,250	100,000		23,000					1,250	
801001 Staff Development	45,000			45,000						
820001 Committee Support	2,000							2,000		
836001 Regional Travel Demand Model	60,000	60,000								
860001 Geographic Information System Maintenance	175,500	125,000	50,500							
990001 Direct Operations / Maintenance										
Website Maintenance	2,000	2,000								
New/replacement hardware and software	6,000		6,000							
Transit network planning software	22,844		22,844							
TIP Software	20,000		20,000							
TREDIS Renewal, CUBE Pattens software	59,442		59,442							
AICP and APBP Webinar series	1,600			1,600						
Membership dues for COMPASS	17,000								17,000	
Other: board lunch, staff gifts, meeting refreshments, misc.	10,450						3,450	7,000		
GRAND TOTAL	2,495,175	1,913,976	181,994	69,600	2,291	-	64,680	9,000	18,250	235,384

**COMMUNITY PLANNING ASSOCIATION OF SOUTHWEST IDAHO
FY2026 REVISION 1 UNIFIED PLANNING WORK PROGRAM AND BUDGET
INDIRECT OPERATIONS AND MAINTENANCE EXPENSE SUMMARY**

CATEGORY	ACCOUNT CODE	FY2026	FY2026 Rev 1
Professional Services	930	79,000	79,000
Equipment Repair / Maintenance	936	500	500
Publications	943	2,500	2,500
Employee Professional Membership	945	2,500	2,500
Postage	950	600	600
Telephone	951	17,100	17,100
Building Maintenance and Reserve for Major Repairs	955	72,000	72,000
Printing	960	4,000	4,000
Advertising	962	3,000	3,000
Audit	970	24,000	24,000
Insurance	971	27,000	27,000
Legal Services	972	5,000	5,000
General Supplies	980	5,000	5,000
Computer Supplies	982	10,000	10,000
Software Subscriptions and Licensing	983	43,000	43,000
Vehicle Maintenance	991	3,000	3,000
Utilities	992	11,300	11,300
Local Travel	993	2,000	2,000
Other / Miscellaneous	995	5,000	5,000
TOTAL		316,500	316,500

**COMMUNITY PLANNING ASSOCIATION OF SOUTHWEST IDAHO
FY2026 REVISION 1 UNIFIED PLANNING WORK PROGRAM AND BUDGET
WORKDAY ALLOCATION SUMMARY**

WORK PROGRAM DESCRIPTION		LEAD STAFF	DIRECTORS	PLANNING	RESOURCE DEVELOPMENT	TECHNICAL SERVICES	COMMUNICATIONS	OPERATIONS	TOTAL
601001	UPWP/Budget Development and Federal Assurances	MS	34	-	5	3	3	31	76
601002	Certification Review	AL	8	8	2	4	6	-	28
620001	Demographics and Growth Monitoring	AM	-	75	-	24	10	-	109
653001	Communication and Education (Local only)	AL	10	18	9	4	250	-	291
	Long-Range Planning	AM	-	-	-	-	-	-	-
661001	General Project Management	AM	10	505	8	70	33	-	626
661002	Active Transportation	AM	-	90	-	-	-	-	90
661005	Safe and Accessible Transportation	HM	-	-	-	40	-	-	40
661006	High-Capacity Transit PEL	LK	5	88	-	5	3	-	101
661008	Bike Counter Management	AM	-	225	-	-	-	-	225
	Resource Development/Funding	-	-	-	-	-	-	-	-
685001	Transportation Improvement Program	TT	12	-	353	5	28	-	398
685002	Project Development Program	MC	-	-	21	-	-	-	21
685003	Grant Research and Development (Local Only)	MC	10	-	152	10	15	-	187
685004	CIM Implementation Grants	MC	-	-	18	-	-	-	18
TOTAL PROJECTS			89	1,009	568	165	348	31	2,210
701001	Membership Services	MW	5	5	13	40	10	-	73
702001	Boise County Services (Local Only)	TT	-	-	21	4	8	-	33
703001	Public Services (Local Only)	MW	-	-	-	10	2	-	12
705001	Transportation Liaison Services	TT	16	13	7	5	14	-	55
760001	Government Affairs (Local Only)	AL	65	-	-	-	27	-	92
TOTAL SERVICES			86	18	41	59	61	-	265
801001	Staff Development	MS	18	35	22	15	22	14	126
820001	Committee Support	AL	10	28	24	10	159	-	231
836001	Regional Travel Demand Model	MW	-	-	-	100	-	-	100
842001	Congestion Management Process	MW	-	-	-	96	-	-	96
860001	Geographic Information System Maintenance	EA	-	-	-	415	-	-	415
860002	GIS - Orthophotography processing for sales	EA	-	-	-	20	-	-	20
TOTAL SYSTEM MAINTENANCE			28	63	46	656	181	14	988
TOTAL DIRECT			203	1,090	655	880	590	45	3,463
991001	Support Services Labor	MS	257	60	35	40	100	415	907
TOTAL INDIRECT/OVERHEAD			257	60	35	40	100	415	907
TOTAL LABOR			460	1,150	690	920	690	460	4,370